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**Public Comment - Proposed Rule Changes for Workplace Violence Prevention**

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**Date** Mon 7/14/2025 3:39 PM

**To** Berg, Eric@DIR <EBerg@dir.ca.gov>

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Good afternoon, Mr. Berg:

Thank you for the opportunity to comment on Cal/OSHA's proposed revisions to the Workplace Violence Prevention Plan regulations. I would like to submit the following comment for consideration:

In §3343(c)(6)(B), instead of saying "how employees and authorized employee representatives will be informed..." I suggest it read "how employees or authorized employee representatives will be informed..." This change would convey that whoever made the complaint will be informed of its results. At present, the language suggests notifying both the employee and representative of investigation results and corrective action even in instances where only the employee comes forward with a complaint. Given the sensitive nature of these complaints, it is important that companies be able to keep such matters confidential.

Thank you.

Marnie Phillips

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