

Workplace Violence Prevention in General Industry Comment

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Tue 9/3/2024 8:17 AM

To: Berg, Eric@DIR <EBerg@dir.ca.gov>

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Hello Deputy Chief Eric Berg,

We wanted to seek further clarification on section **10 (C) Employers shall allow employees to remove themselves from any unsafe condition when necessary, without fear of reprisal.**

We just want to better understand the term remove, does that mean the employer should remove staff from location or remove them from position/duties? Who gets to determine whether the employee feels safe to return to those duties/position/location.

Would the employer have to compensate the employee if the opt to be "removed"?

Sorry for the multiple questions.

Thank you for your time and review,

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