Graulich, Kevin@DIR

From: Dr. Jim Cawood <jcawood@factorone.com>
Sent: Saturday, October 27, 2018 8:09 AM
To: Graulich, Kevin@DIR
Subject: October 24th 2018 Workplace Violence Draft
Attachments: ASIS SHRM WVPI American STD 2.0.pdf

Mr. Graulich,

I have some questions on this draft. 1) There is no mention how how the "investigations" (assessments) into this incidents will occur- is that intentional? There is an existing ANSI standard that provides some detail on this, which I am confident you have seen, though I have attached just in case you have not. I am part of the new national working group is also revising this standard, but this is much more comprehensive and already has been used in litigation in CA. 2) No mention of specific training for managers/supervisors and their special role as conduits of reports or training of a multi-disciplinary team for companies of 100 or more employees- which is unusual, as that methodology has been standard in the US for more than two decades. Why was that training not specified? 3) The use of the incident log is a helpful choice to require- but given case management information that will have to be maintained for legal reasons- is this meant for regulators to review or for internal persons to be able to access?

Thank you for your consideration of my questions.

Best,

Jim

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James S. Cawood,PhD,CPP,CTM
President
Factor One®
P.O. Box 1772
San Leandro, CA 94577
Phone: 510.352.8660

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