

Agenda: Workplace Violence in General Industry

Date: Nov 12, 2025

Videoconference Link: <https://tkoworks.zoom.us/j/88144076076> | Meeting ID: 881 4407 6076

In person location: 1515 Clay Street Suite 1301, 13th Floor Training Room (Suite 1304), Oakland
California 94612

Time: 10:00 am – 4:00 pm

Subject: Discussion of draft for title 8 section 3343 Workplace Violence in General Industry
(Additions to Labor Code 6401.9)

Meeting will be limited to discussion of the [May 13, 2025 discussion draft](#) and possible alternative language. General comments and discussion of workplace violence will not be part of this meeting. Such comments may be made during public comment periods [Occupational Safety and Health Standards Board](#) meetings, which are held monthly. In addition, Cal/OSHA staff can schedule separate meetings with interested persons on workplace violence topics not covered by this meeting.

Time	Topic and Agenda Items
10 – 10:10 am	Introductions Opening remarks
10:10 – 10:40 am	Section 3343(a) Scope and Application. (a) Note (a)(1) Exception 6
10:40 – 12:30	3343(b) Definitions (b)(1) Authorized employee representative (b)(3) Engineering controls (b)(6) Threat of violence - Note (b)(7) Workplace violence (b)(8) Work practice controls (b)(9) Workplace violence hazards
12:30 – 1:00 pm	BREAK
1:00 pm – 3:00 pm	Section 3343 (c) Workplace Violence Prevention Plan (c)(4) Procedures to accept, evaluate, and respond to reports of workplace violence (c)(6) Procedures to communicate (c)(10) Procedures to correct workplace violence hazards (c)(11) Procedures for post-incident response and investigation
3:00 pm – 3:10 pm	BREAK

3:10 – 3:30 pm	Section 3343(f) Recordkeeping (f)(4)(A) Reports of workplace violence threats, incidents, concerns (f)(4)(B) Employer evaluations and corrections made (f)(5) Records of workplace violence incidents
3:30 pm – 4 pm	Other topics Any other parts of the May 13, 2025 discussion draft not yet discussed Future meetings Future draft postings and written comments