

5110: Repetitive Motion Injuries (RMI)

- **Requires employers to:**
 - Evaluate worksite – job tasks that have caused RMI
 - Control exposures – redesign work station or tools for better fit/adjustability, rotate jobs, work pace, break schedule
 - Train workers – employer’s program, exposures, symptoms, reporting, controls

BUT ONLY IF at least two workers have RMI.....

- Predominantly caused (50% or more) by repetitive job, process or operation
 - From doing identical work activity
 - Diagnosed by licensed physician
 - Reported by employee to employer in the last 12 months
- **Employer satisfies obligations by any control measure** unless Cal/OSHA can show an alternative measure will “cause a greater reduction in RMI injuries” and would not “impose additional unreasonable costs”

For educational purposes. L Delp UCLA-LOSH, 2012



Steps to enforcement of Cal/OSHA's Repetitive Motion Injury (RMI) Standard (GISO 5110)

