



Ca/OSHA Consultation Services Branch High Hazard Program



Consultation High Hazard Program



- Created as a result of 1993 Legislation.
- 'The division shall establish a program for targeting employers in high hazardous industries with the highest incidence of preventable occupational injuries and illnesses and workers' compensation losses.'
- Ref. LC 6314.1(a)

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- To identify the 'high hazardous industries', Consultation utilizes multiple sources:
 - DOSH Annual Plan Industries
 - DOSH High Hazard Industry List
 - OSHA Emphasis Industries
 - Elevated Class Code Pure Premium Rates
 - Industries affected by New Standards
 - Other Special Emphasis Programs

➤ Ref. LC 6314.1(a)

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- Then, to identify the 'employers with the highest incidence of preventable occupational injuries and illnesses and workers' compensation losses', Consultation uses:
 - WC Class Codes
 - WC Class Code Descriptions
 - Pure Premium Rates
 - Employer Experience Modification Rates

- Ref. LC 6314.1(a)

Some Background



- Standard Industrial Classification Codes (SIC)

- North American Industry Classification System (NAICS)
 - Based on a production oriented framework
 - Single NAICS code per establishment

- WC Class Codes
 - Based on employee activity
 - An establishment can have multiple WC Class Codes

Some Background



- Pure Premium Rates
 - A three year average of statewide employer losses for a WC Class Code.
 - Reported as dollars and cents per \$100 payroll.

- Employer Experience Modification Rate (ExMod or Xmod)
 - A three year running average of an employer's losses compared to other employers using the same WC Class Codes.
 - Reported as a decimal or percent.
 - Industry average would be 1.00 or 100%. (Lower is better)

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2015-2016 Emphasis Areas

- Agriculture
 - Farm Labor Contractors (FLCs)
- Construction
 - Roofing, Fall Protection, Silica, Noise
- Wineries / Breweries
- Temporary Help Services
- Metal Manufacturing
- Nursing & Residential Care
- Tree Trimming
- High Amputation Rate Industries (OSHA)
- Communication Tower Work (OSHA)

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2015-2016 Emphasis Areas



- Other Industries with exposure to:
 - Lock Out –Tag Out hazards
 - Aerosol Transmissible Disease hazards
 - Confined Space hazards

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Results

- From 1994 through 2015
 - 22,179 employers have received on-site consultative assistance.
 - 133,823 Title 8 violations have been identified and corrected.
 - 32.4% of the violations were classified as 'Serious'.

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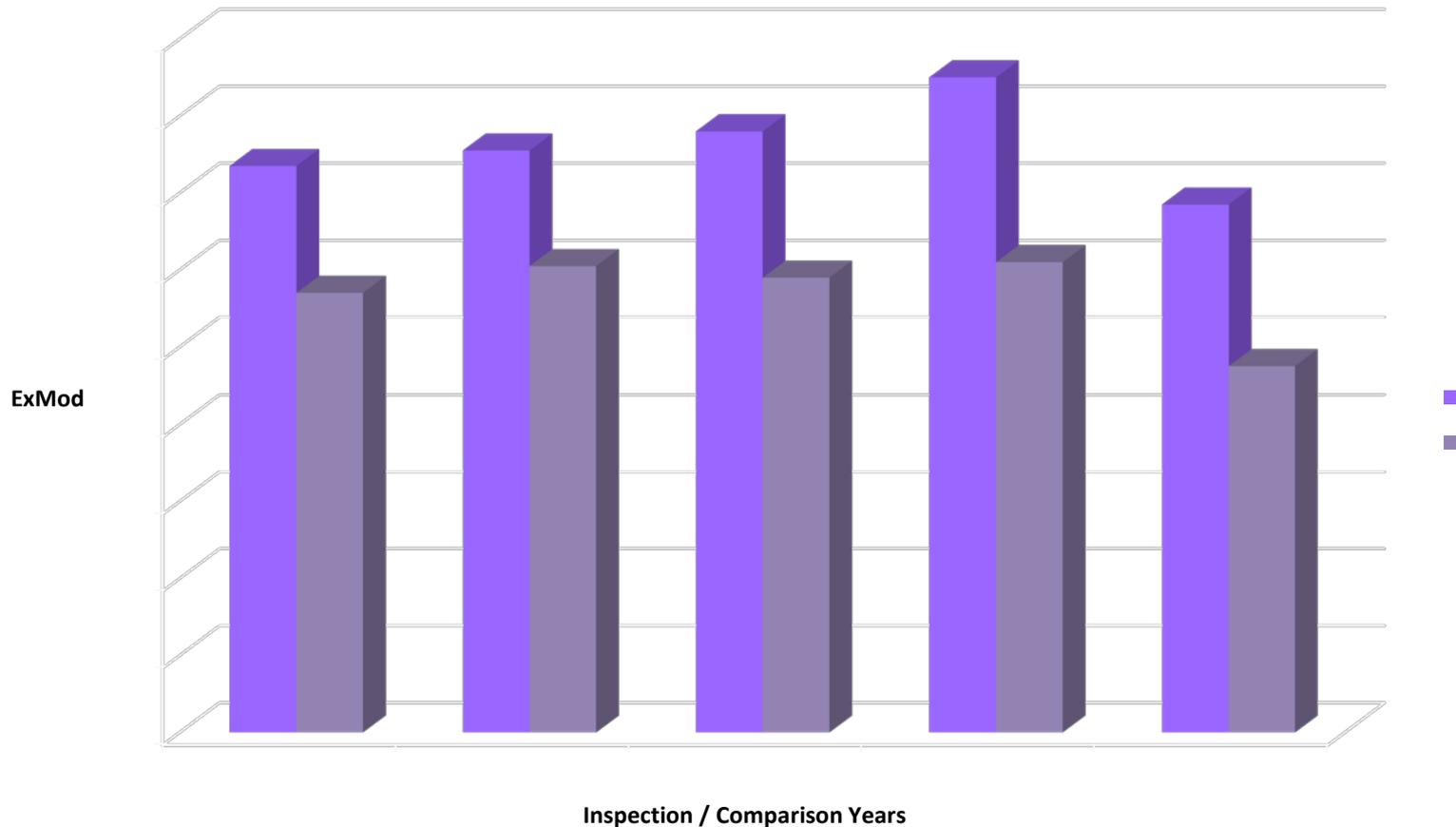
Results

- Efficacy results have shown ongoing reductions in workers' compensation experience modification, LWDI and DART rates since 1994.
- In the collection of annual efficacy data we also receive numerous employer accolades as to the value of the services provided.

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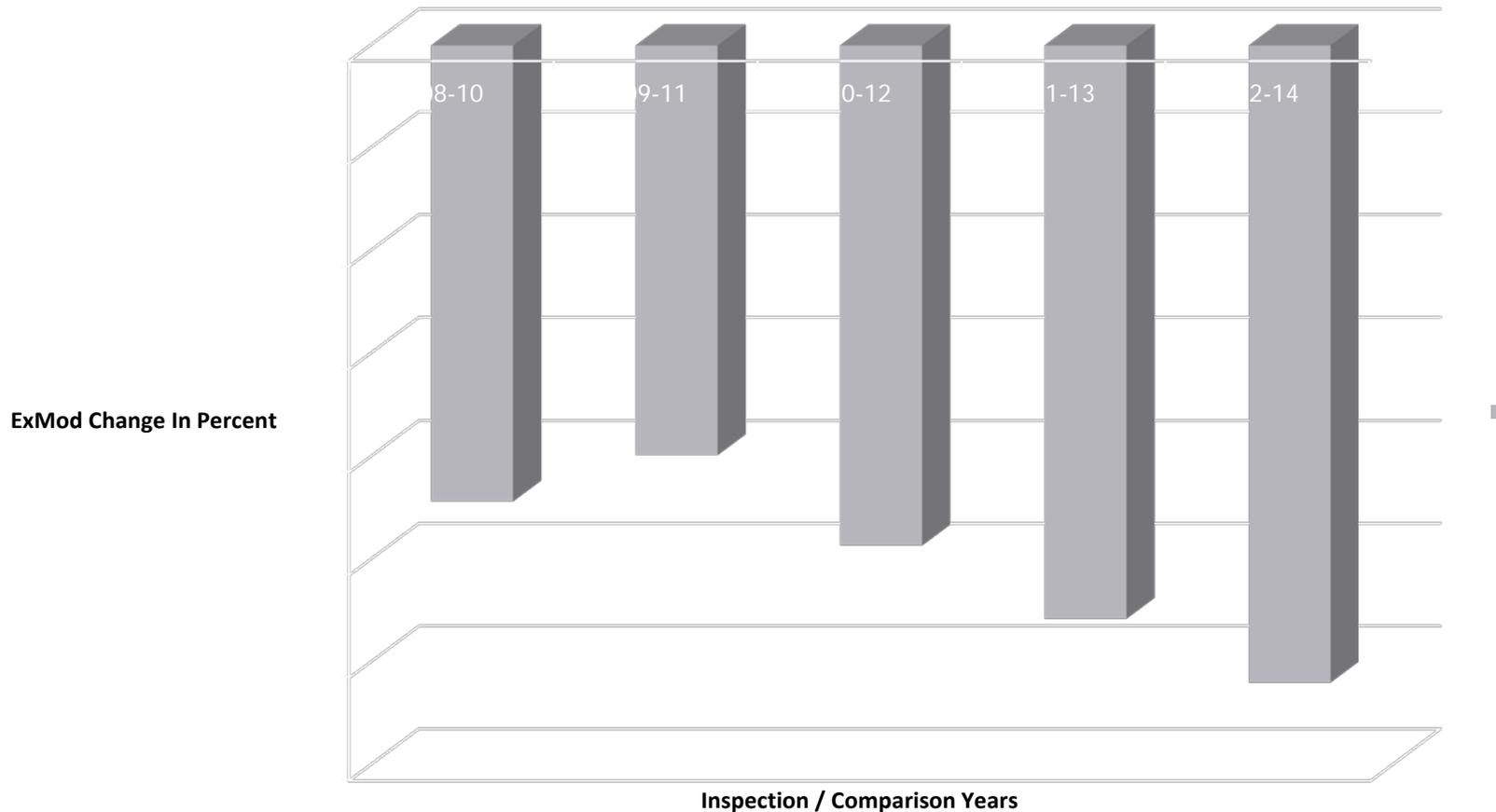
5 Year ExMod Efficacy



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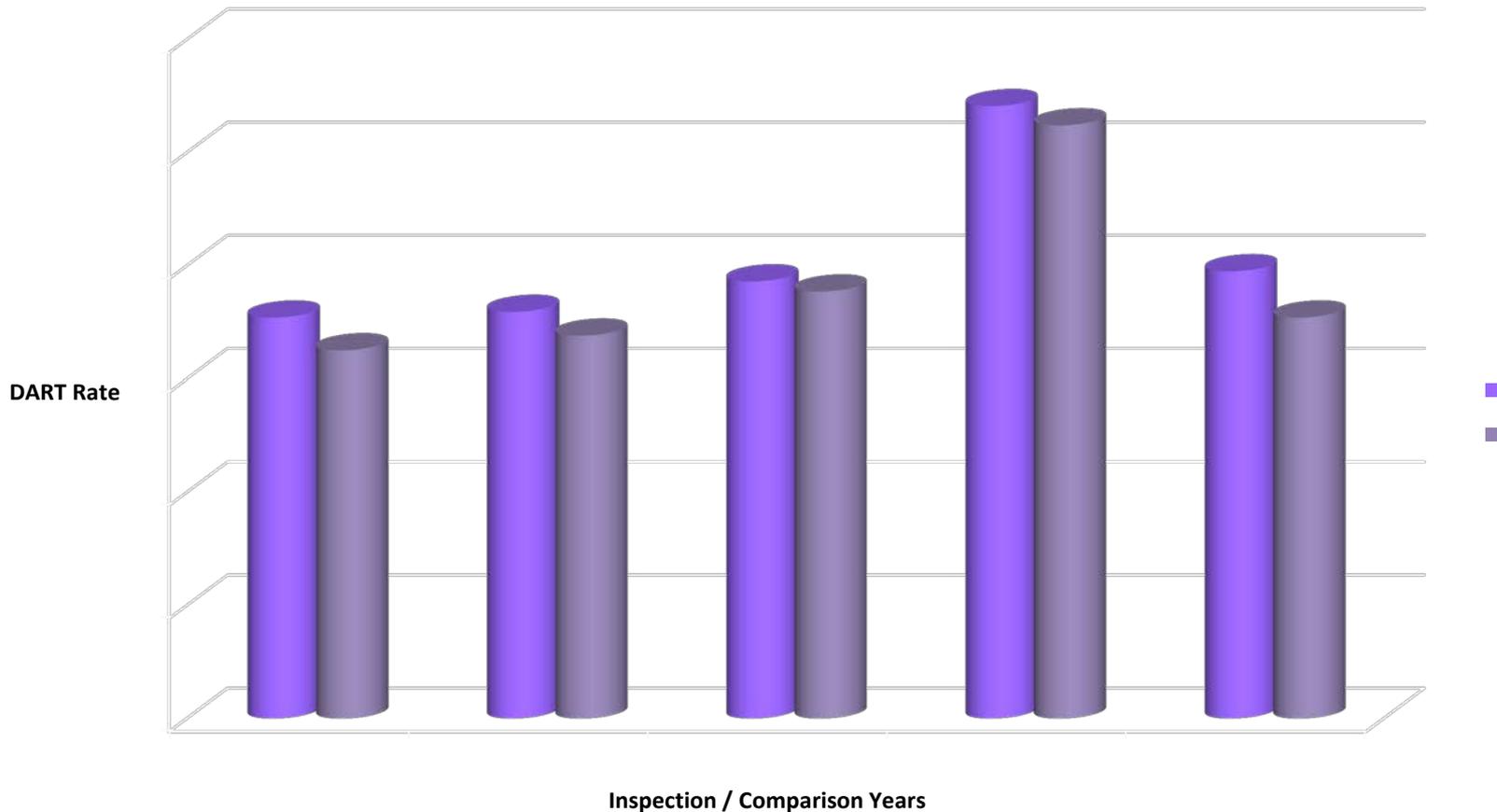
5 Year ExMod Efficacy



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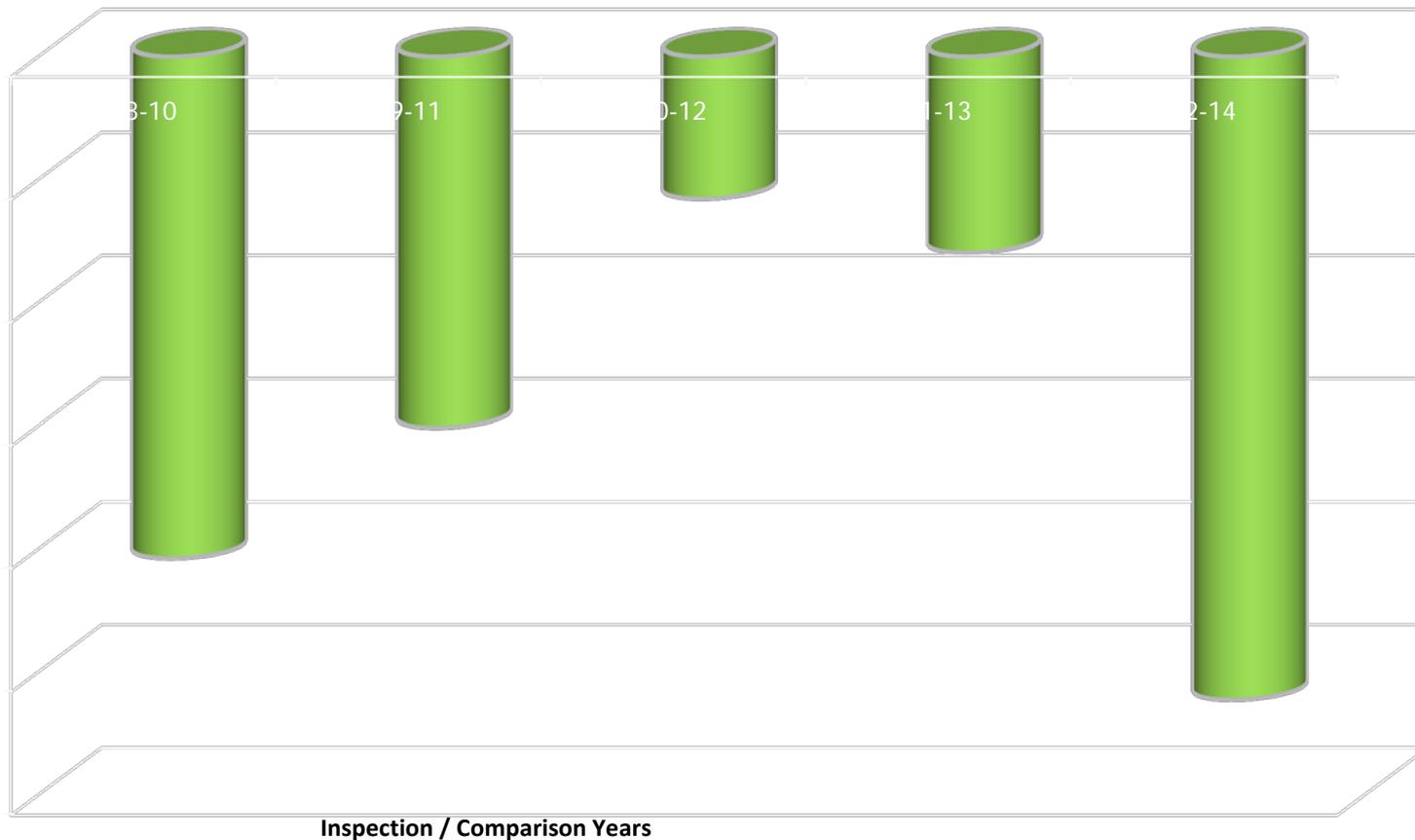
5 Year DART Efficacy



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5 Year DART Efficacy



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QUESTIONS?