

Cal/OSHA Advisory Committee Meeting
March 13, 2015 – 10:30 a.m.
Oakland, California

Welcome and Opening Remarks by Christine Baker, Director of the Department of Industrial Relations

- Thank you all for joining today. Cal/OSHA is headed in an exciting direction. We are engaged in a multi-year effort to:
 - Realign resources and expertise to meet state and federal mandates
 - Carefully review and refine existing processes and policies in order to prioritize and create efficient internal functioning.
 - Emphasize proactive, preventative educational measures to help reduce injuries and illnesses, followed by targeted, effective enforcement to ensure compliance.
 - Fund existing, previously unfunded positions in the new budget.
 - Implement a process safety management program that is a major shift in the way we conduct our comprehensive enforcement.
 - Refine high hazard industry enforcement and other benchmark strategies to realign resources to meet state and federal mandates.

- Exciting infusion of funding for Cal/OSHA. Last time in 1999, around 23 positions in Enforcement were brought into Cal/OSHA, and 20 were brought into Amusement Rides. Now, we are adding almost 40 new positions to the Enforcement Branch. We are also upgrading administrative staff, and creating 27.5 new positions in the Elevator Unit. Based on legislation, Research & Standards will get on new position, and the PSM Unit will get two new positions.

- Teams have been planning on how to distribute resources in the best manner with best accountability across the Division.

- In coming months, we will be addressing the budget process through the legislature, and we are hopeful that this will get approved so that we can implement on July 1st.

- Pleased with how the Division is working. There is a lot of coordination and improved communication, thanks to the efforts of Juliann Sum.

- **Question: Will the new position in Research & Standards allow you to restart the PEL update process?**
 - The new position will be to implement SB 1299 for Workplace Violence and Healthcare. We can get into the PEL process activity a bit more later, but we are looking at internal discussions for increased resources to allow us to move on PELs.

- **Question: In terms of the budget that was discussed, are there changes to the Labor Code provisions that are being proposed in the overall budget?**

- There was some language placed in the budget process, but it is being reviewed and tweaked. In the original BCP that was submitted, there was discussion about changing timelines on responding to non-serious formal complaints as opposed to responding to accidents, fatalities, serious injuries, and serious illnesses. The language is posted online on the Department of Finance website. It doesn't have the hard numbers right now.
- Follow-up: When you make policy changes like that in a budget proposal, it doesn't allow a comment process because it doesn't go to the labor committees.
- **Question: Regarding PELs, we did an analysis on health inspections, and found there is basically no enforcement and monitoring on PELs. With the influx of more Enforcement positions, how can we ensure that the Health program is also built alongside growth of Enforcement?**
 - Will address this after introductions.

Introductions and Overview of the Agenda by Juliann Sum, Chief of Cal/OSHA

- We have a new room arrangement in order to see the video better. Please let us know if this works better.
- Introductions of personnel at the front table and from West Covina via video teleconference.
- **Question: Is there a replacement for Deborah Gold?**
 - There is no replacement at this time. We will keep you posted.
- We have a full agenda, so we will gauge how we get through the items and what is of most interest to the committee, and allow for questions. We have sent materials for most of the agenda items via email.

Cal/OSHA and DIR Updates

Budget, staffing and recruiting

- The budget is in the works now. We are about to enter the budget hearings, and are gearing up on staff with new positions. We have to allow for both internal and external infusion into Cal/OSHA. We do anticipate promotions and transfers, and our current employees are also taking examinations. There are always ongoing vacancies and new positions.
- Our team wrote recruiting classifieds ads, and we hope all of you can help distribute these and get the word out. We have continuous filings, and exams are being given for senior, assistant, and associate safety engineers, which are our primary health and safety inspector categories for both Enforcement and Consultation. We tried to be as clear as possible about the process because it is not straightforward on how to get into state service. We are open to suggestions on spreading information.

- If there are any questions about the process, Janice Yapdiangco is available to provide answers.

Website and workers' OSH rights fact sheet

- There are a lot of changes on the website. In a past meeting, we mentioned that we revamped the Cal/OSHA website to show all points of contact for members of the public. It is a lot more detailed than previous iterations. We've improved our homepage to show our units. There are also links for which we've worked closely with the IT Unit to create to make it easier for workers to file complaints regarding workplace safety hazards and to help employers report a work-related fatality or serious injury or illness. The contact information is different for all those categories. We still encourage employers to call us by phone 24/7. We do have an answering service after-hours to take phone calls.
- Please let us know if you have recommendations on any revisions. The website is for you all and for me to communicate with staff. It is a way for staff to know each other internally as well, and to fully understand each others' units.
- In the handouts, there is a draft of a workers' occupational safety and health rights fact sheet. Managers provided information for it, and we would like to get the committee's input on that to ensure that there isn't anything inaccurate or unrealistic. There is a timeline on the agenda on when we'd like comments.
- **Question: Will this be available in different languages?**
 - Yes, we would like for it to be available in different languages.

Regulations projects

- Regarding health inspections and the previous question on PELs, there was a change in 2009 when the union for the safety engineers successfully negotiated salary increases for that classification.
- That same increase did not happen for industrial hygienists, and there was an allowance for IHs at that time to move into the Safety Engineer classification.
- IHs are not able to do that now, and cannot be deployed to do higher-paying work. The goal is to make a change to that structure. We are in internal discussions with DIR and the Department of Human Resources to solve that problem so that we can fulfill the mandates on health inspections.
- **Comment: We have so many health standards on the books, and there is no monitoring going on and no citations being issued on standards that we all spent many years on. This is highly concerning.**
 - If there are any ideas other than what was described, we are open to ideas. We are also balancing out mandates on quantity and quality of inspections.

- **Follow-up: CIHs on staff are not allowed to do health inspections and monitoring?**
 - Those on staff now can do health inspections. We are in the internal process of evaluating the most effective way of balancing out the different expectations of quantity and quality of health inspections. Health inspections take twice as long as safety inspections, so our staff is figuring out the right way to achieve that balance.

Research and Standards, Occupational Health – Steve Smith, Principal Safety Engineer

On the health side, we have a handout about significant rulemaking activities:

- Workplace violence in healthcare proposal:
 - We have had 4 advisory committee meetings to date.
 - 5th meeting is scheduled for April 1st in Oakland, and at that point, we hope to finalize the proposal and send it to the Board.
- Sexually transmitted infections and bloodborne pathogen protections in the adult film industry:
 - We are working with the Standards Board, and they have gotten through most edits. We have cleared some issues the Department had with the language, and hope to have the notice for public hearing in May.
- Heat illness:
 - This was adopted in February, and we hope to have it approved by the Office of Administrative Law by the end of the month, for a requested effective date by May 1st.
- Lead proposal:
 - Hoping to reactivate that advisory committee and have a meeting in April. There is no specific date yet, but hope to announce that in the next week or two.
- Hotel housekeeping:
 - We are hoping to also reactive this advisory committee. We met last year, and that is a project that is coming up within the next two months.
- PELs:
 - Continuing to push forward the remaining substances that came out of the last round of the PEL advisory committee meetings. There are still 7 substances that need to go to rulemaking. We are hoping to do that this year.

Research and Standards, Occupational Safety – Eric Berg, Principal Safety Engineer

- The Standards Board is the usually lead agency in developing occupational safety standards.
- Reinforcing steel and post-tensioning operations:
 - In conjunction with the Standards Board, we are developing regulations are being developed on reinforcing steel and post-tensioning operations. The advisory committee process is done, and the Standards Board is ready to go forward.
- Fall protection around skylights:
 - Changes are being made to the regulation based on the advisory committee meetings.
- Agricultural operations:
 - Tractor-mounted personnel units – We have issued two temporary variances allowing employers to use them. One of those is already expired, and the Standards Board will have a hearing on permanent regulations.
 - Permanent variances are also being evaluated for transport units. There are different projects on those.
- Process safety management:
 - Clyde Trombetta and Amy Martin are the leads on this. Mike Wilson from DIR is also assisting. There have been a few advisory committee meetings, and it's getting close to being finished.
- Nighttime agriculture operations:
 - Standards Board will have another advisory committee meeting at the end of March on this subject.
- Recombination of crane safety orders:
 - A few years ago, these were split into Construction and General Industry. There is now a process to try to recombine those. That will be a long process.

Follow-up – Juliann Sum:

- There is a 3-page handout on major regulation projects, as defined by the Department of Finance. In-depth analysis is required for these.
- There is a 19-step internal procedure on how we coordinate these projects. We wanted to show how rigorous the process is on the labor agency side in order to send complete packages to OAL. A lot of time is spent not only on regulatory texts, but also on Form 399, the Fiscal and Economic Impact Statement, an in-depth document that we may even need input from economists to complete.

- These steps are for occupational safety standards for which the Standards Board is the lead.
- We have separate steps for administrative regulations that are not occupational safety and health standards, such as reporting of work-related fatalities and serious injuries and illnesses.
- On page three of the handout, there are the statutory authorities that underlie the different ways that standards get initiated in the process. We have a very complex process in California, with many different ways rulemaking can be initiated.
- Kumani Armstrong from the Director's Office is also here to help us get better organized in the rulemaking. We understand that everyone is disappointed when we don't meet deadlines, so we want to figure out how to let you know when things will happen, and if we need to reallocate resources.
- **Question: What are we doing on the Form 9 for structural steel erection? One of the rule making projects?**
 - **Eric Berg:** It was a minor change. The Feds had a requirement of securing the metal decking, and we didn't have that requirement.
 - **Marley Hart:** This is in my office, and it's actually under development (multi-story skeletal steel construction – metal decking replacement).
- **Question: Any timeline on when lead standards will be done? This has been in the works for years.**
 - **Steve Smith:** We started the process four years ago, and there are at least two advisory committee meetings more before anticipating a final wrap-up.
- **Follow-up:** It might be more effective to focus on one or two and then move forward.
 - **Juliann Sum:** We don't have the luxury of picking, and we also have federal mandates for repeat violations, reporting, and recordkeeping that we are working on. Rulemaking is just one area of our responsibility, and we don't have a huge Research & Standards staff. We ask for some support and compassion for that.
- **Comment: These advisory committee meetings continue because of some unnecessary by law requirement to achieve consensus. After both sides have had their say, and reviews have been done, the Division should make a decision to move forward.**
 - **Juliann Sum:** We understand and appreciate the comment. It is also a requirement that we have to obtain all the relevant information.
- **Question: Where are workplace violence and adult film industry in the process?**
 - **Steve Smith:** Workplace violence is still in the advisory committee meeting process. The last meeting was in southern California, and the next one will be in northern California. Afterwards, the draft will move to the Standards Board for public notice.
- For sexually transmitted infections, we've completed the advisory committee meeting process and have completed the review with the Standards Board. A public hearing is

projected for May in San Diego.

- For housekeeping in the hotel and hospitality industry, we are trying to set up a meeting in Oakland, and this will be the third advisory committee meeting. We are hoping to move forward after that.

Guidance on new amendments to the heat illness prevention standard

Amy Martin, Chief Counsel

- We've been working diligently on guidance documents for heat. We have an entire section on the website devoted to it, and we also have a very large outreach and education campaign. There were lots of tools developed over the year, and we need to evaluate what still works and what else is needed.
- We greatly appreciate comments received from the public, and we've been working on a master document of clarification and guidance for the labor community, employees and our own staff. The next step is to take that master document and start applying it.
- The Q&A, the model HIIPP, and a PowerPoint presentation are all being worked on first. The rollout will be from the beginning of April, and educational materials are going up now.
- **Question:** If employers need to have everyone trained by May 1st, will you be sending out an email blast?
 - Yes, but you can start now. The actual regulation itself is not complicated. We encourage the employer community to take a look at it and compare it to your policies and procedures.
- **Question: What do you anticipate will be available in multiple languages?**
 - **Juliann Sum:** Yes, we assume all of these will be translated. I would also like to mention that we are in the process of developing with IT a form that can be used to report in email to us. When we work out logistics, we will work on rulemaking to implement.

Implementation of email reporting and abatement credit legislation

Juliann Sum speaking for Cora Gherga, Acting Deputy Chief of Enforcement Administration

- We have an email address available for employers to report by email, under the new email reporting legislation that was recently adopted. We are in the process of developing a form with IT that can be used for reporting on the website, which will then be sent to us via email.
- When we work out the logistical aspects, then it is possible that we will go through rulemaking to implement that.

- **Question: Will you create new procedures for that email? Are there any legislative changes?**
 - **Juliann Sum:** We're trying to avoid legislation, but will clarify that this will be the way to report by email.
- Regarding abatement credits, we are in the emergency regulation phase, where we have an August deadline for compliance. We have completed our forms to correspond with these changes.
- OIS (OSHA Information System) requires extra time and resources from our staff. It is ultimately a better system, but we are still trying to figure out how to make things work smoothly for this new process.
- We are about to enter a new phase for the OSHA FAME (federal annual monitoring evaluation).
- **Question: I understand that in a few weeks, there will be a comment period on abatement credit regulation/revision. Will we have opportunity to respond after we see how it'll play out? We're not using it yet, but after we get to see it happen, it might be to all of our advantage to have a comment period.**
 - **Amy Martin:** The comment period for public comments is actually an official OAL process. We're always open to discussion and feedback on how we're handling the regulation once it's rolling, but that comment period and timing are set by statute. We still would like to hear from the regulated community.
- **Follow-up:** Maybe there could be some database that these comments can be accumulated. If I'm able to see other people's comments, I think we can do this together, as opposed to doing separate conversations.
 - **Amy Martin:** I think policies that we're putting into place and forms that we're developing will work very well.
- **Follow-up:** I also just want to be able to see each other's comments.
 - **Juliann Sum:** We would encourage all of you to work together. It would garner a better response from us and would help all of you.
 - **Amy Martin:** We are a little bit more constrained since we do have to follow a regulatory process, but how we interact with you is something we can talk about. If problems seem to be arising, you can always contact us.

Field Enforcement Report – William Estakhri, Acting Deputy Chief of Field Enforcement Lead, and Aston Ling, Acting Deputy Chief of Field Enforcement:

- Vicky Albano is our new district manager for LETF South.
- We started a roofing maximum enforcement program, and that will end November 1st. We will use resources to make sure employers are providing appropriate PPE, fall protection for

roofers and employees in that industry. We are asking parties to let us know if you notice unsafe situations. This is an important program for us, and we are training CSHOs on how to respond.

- Regarding outreach coordination within Enforcement, we have a new unit to address outreach and conduct training presentations. We've hired three really good people with vast backgrounds and are all valuable former employees of ours. All three are bilingual and will provide training.
- Like last year, we will provide extensive, extended PSM training this year.
- The Mining & Tunneling Unit staff are working really hard to provide additional resources for that group. They are also working on mine safety training.
- The LETF Unit is starting to look at new industries to focus on such as automobile manufacturing, wood manufacturing, and ornamental manufacturing.
- **Question: What does the future look like for the Mining & Tunneling Unit in terms of staffing?**
 - **Juliann Sum:** We are working within the Administration to justify those.
- **Question: There were four district manager vacancies. Are those now filled?**
 - **William Estakhri:** We have vacancies, but we have acting people in those positions. Right now we're in the process of finishing exams for DM classifications. Hopefully able to appoint permanent people in there.

Consultation Services Branch Report – Vicky Heza, Manager

- We are joining forces with several of contractor industry representatives for the fall safety standdown, on May 4-15th. If anyone is interested in participating, please contact us.
- All our offices are making contacts to provide heat illness outreach.
- **Question: We hear that the pocket guide is close to publication but we didn't get a chance to comment.**
 - It is currently in our Legal Unit. Once they are through reviewing, we can make that happen. Thank you for reminding us about that.
- **Question: Are the field sanitations guidelines going to go out for comment?**
 - We did provide a very rough draft through our Fresno office to industry reps. We will send out copies.

Occupational Safety and Health Appeals Board – Art Carter, Chair

- We have been busy with the regulatory process. The proposed regulation regarding abatement has had pushback. As a result of animated discussions, we urge interested parties to participate in the public session so that there is continuity in comments.
- OASIS is our overdue update of our computer system. We would love to get more input, which is incredibly helpful to us, especially when everyone has participation. We take comments seriously, and we want to get this done.
- There have been interviews for vacancies. We did interviews earlier this week for an OSHAB judge position, and we expect to fill it relatively soon. There was also interviews for a vacancy for a presiding law judge.
- Kari Johnson has accepted another job with the DMV. She will be leaving board on April 3rd. Han Ha will be on loan from DIR for 3 days a week until a replacement is found. If you know of anyone who would be appropriate for the job, this is a position that can be filled from the outside, and does not have to be from within civil service.

Occupational Safety and Health Standards Board – Marley Hart, Executive Officer

- We have provided information regarding the Standards Board rulemaking activity in the handouts, so we will only cover a few of those. In the handout, we've listed what is currently in Notice with OAL and what is under review with OAL.
- Many of the regulations discussed are developed in house. In the list we've put out, they state which are OSHSB and also those that are standards that may become regulations. Some may be in the advisory committee meeting process, but not all projects will go to rulemaking.
- **Question/Comment:** Can you provide a list of the 2015 projects that the Standard Board will take on? Are there any advisory committee meetings coming up?
 - On March 25-26, there will be one on cranes. This is a large project that has been going on for a long time. There are about 3-4 two-day meetings anticipated.
 - There will be an advisory committee meeting for agricultural operations between sunset and sunrise. This will be the 2nd meeting on March 27th. The 1st meeting established criteria.
 - For fall protection for workaround skylights, there was a subcommittee meeting. A proposed rule will be coming out shortly.
- In the packet on the process the division will be using for development of regulations that come to the board. Lays out straightforward process so that everyone knows what to expect. Standards board uses a different process, but this effort to coordinate is important and glad it is being documented.

- **Fall protection requirements for residential construction.** In February we received response from Fed OSHA to discuss trigger height. CA has 15 feet. Federal OSHA has 6 feet. that is something that will come up.
- **Question/Comment:** Is this going to be the genesis of rulemaking or just AC meeting to meet with the feds to determine if it goes through rulemaking?
 - We aren't sure yet as we haven't started on work. The Standard Board does comes up with a proposed language for regulation, and then try to establish the necessity. We usually invite Fed OSHA to our meetings, but they're not usually there. However, they've agreed to be an active participant so that they can hear the feelings from California, and they'll be able to present their side.
- **Follow-up comment:** In the 90s, John Howard had to write a letter to fed OSHA saying that 7.5 feet was as effective. We provided that information to federal OSHA. provided justification for 15-foot rule, provided info that shows our fatality rate is lower than national numbers. However feds are fast in saying that it's great, but is not the only thing that speaks to safety.
 - It will be a dialogue to be had.
- **Follow-up comment:** The regulation that we're talking about seems to be all encompassing of construction and roofing.
 - In some of our conversations, the issue of the 6-foot rule is restricted to residential construction. This is going to take some work on our part.

Elevator Unit Overview – Debra Tudor, Principal Engineer

- The first safety orders that were adopted in California were adopted in 1916. Those predate the ASME standards that are now referenced. Since 1920, there were four major revisions, and the last was in 2008.
- Elevators, escalators, conveyances, are inspected by Cal/OSHA, except those that are on Federal property or private homes. The Elevator Unit is roughly 20% of the current staffing of Cal/OSHA. It is a significant impact with employees, it is a big job that we do, and it is especially necessary in urban areas. There is the likelihood in July of getting another 27.5 positions added to the Elevator Unit, which will assist us a great deal in complying with mandates.
- We've spent time trying to implement a new database system to enable us to extract data. In the last three years, we've operated with a 40% backlog of inspections. Six years ago we were at 50%, and now we're at about 35%. This isn't great, but is a chronic issue that we are trying to eat away at as best as we can.
- We've expanded our engineering group in southern California, and we are very proud of the work that they've done. In conjunction with our rulemaking team, they've cleaned up and surpassed on some levels what the ASME committee has done.

- We do our own internal training.
- We have 8 district offices in the state, and we are going to continue with the possibility of extra positions to keep that level, or institute an 800 number service so that repetitive questions can be answered and reduce the number of clerical staff that we have.
- **Question/Comment:** Staffing seems to be a strange question in my mind. Where do your fees go?
 - **Juliann Sum:** Even if we have the money, we have to get permissions to use that money to get new positions. Those are the budget rules put in place in state civil service as part of checks and balances.
- **Question/Comment:** This is regarding compliance and the fatality of an elevator tech at Levi stadium. What does the Elevator Unit do when that happens?
 - We give tech assistance, and we conduct investigations.
- **Question/Comment:** One of the issues in construction is the temporary manlift and the delays in scheduling inspections for those. Are we going to be able to improve the speed of those inspections or approvals? Will the new staff affect that?
 - Six years ago, it took 6 weeks to schedule. We assist Cal/OSHA in doing initial inspections. Now, we can do this within two weeks. We do an extensive amount of questioning now when scheduling these appointments because we need specific answers in order to do our best to verify that someone is being honest about all the tests. We've changed our consultations fees for when people aren't ready.

Professional Development and Training Unit – Patrick Corcoran

- I have been a compliance officer for 11 years, and have now done training for 3 years, and I'm willing to talk about training anytime.
- When you have Cal/OSHA show up on site, you want them to know what they're doing, and what they're expected to do, so we try to hold our staff to a high bar.
- Training unit consists of me and one program analyst. We borrow staff from other units to conduct training of our staff. There are about 10-15 staff within Cal/OSHA who help do training for us.
- We just had Fed OSHA Training Institute (OTI) do a compliance space class, and they have a staff of 20. We want our people trained on Title 8 and have things done our own way, which is why we want our own training unit.
- We have a list of different categories of training courses in our handout. We conduct new hires with training in-house, and we are required to do technical training. We must abide by Federal directives to meet that burden internally. As an example in the handout, a new

compliance officer must take 8 courses.

- When new regulations come out, we want our staff to conduct those properly, and we want our managers to know how to process those citations. We want to increase consistency based on feedback from people in this room.
- We don't teach everything, and sometimes, our role is to facilitate when fed OSHA does the training. Sometimes we will have outside experts. There are broad categories of training, and we keep track of those required.
- We have 10-15 people who are subject matter experts in different industries that we lean on heavily, and we are very busy because we have a lot to do. You have to train your employees on Title 8 based on hazards that they face, and our staff have to know those too.
- **Question/Comment:** In the past with ironworkers and framers, we've done joint training. Do you still do that? We wanted to leave that open that sometimes marrying regulatory and labor makes a really good mix.
 - That was a very well regarded class. We are trying to renew that with new staff in the Department who need that training. The best courses are when experts from the industry give us access to things we normally wouldn't have access to. We have a lot of really good classes that way. If we can get access to facilities, we'd love to do that as it's a great way to do training. OTI says we have to have certain classes and how they look like, so we do have some certain things that need to happen to make those classes count. We can't just send people onsite to identify hazards. They also need to know what to cite.
- **Question/Comment:** One of the issues that we have run into recently is that trainees go to a site and observe an activity so that they can understand what a regulation means concretely, but the hazard we run into isn't a safety hazard, but a compliance issue. There is the issue of a 6309 interpretation where CSHOs see a problem, and have to cite. We would be happy to have you on-site so you can see aspects of construction, but we have to worry about being cited. This could also prevent you from seeing really valuable sites.
 - Oftentimes, an option is to run people throughout without actually being in production. Our mandate is our mandate. Generally, companies would not really run their business as they normally would, and would be more careful around inspectors.
- **Question/Comment:** There is OSHA training in UCSD, and we have provided numerous classes for them. Do you use UCSD for that training? There's a tremendous resource down there, and we want to help the inspectors and the regulated community both to have an improved safety.
 - We have used UCSD for classes, but we take outside help on a case-by-case basis. Some training is not suitable for our needs. We have limited resources, and every time we take someone out of the field, we take them away from inspections. We have to look at classes carefully.
- **Question/Comment:** I'm here to offer available resources to the Division to help with training on electrical safety.

- We would appreciate that.
- **Juliann Sum:** We had a questionnaire for CSHOs that we coordinated with Patrick, and it looked at parameters on what needs to be done. We will need further discussion about where to go once we have those answers, and we should probably have more discussion on sub-committee level.

Cal/OSHA advisory committee membership – Juliann Sum

- This has not been reviewed or changed for a few years. We want to give a chance for different people to participate or rotate official members. We don't know everyone on the committee list, so by March 30, please send an email or a message to Gretta Windmon applying to remain or be on the committee. Please provide a short biography, and why you're interested in being a part of the process. We would like to maintain an interactive process.
- **Question/Comment:** Are you suggesting that those of us who have been loyal longtime members to reevaluate our commitment?
 - We value our members, but we would also want to give a chance to invite new people as well. Given our current activities, I would like to get input on who wants to participate. There may be some people who are on the committee now who don't show up, so we want people who want to come. We want to make sure we have people who want to participate.
- **Question/Comment:** Do we have our agency reaffirm our participation?
 - You can just send an email confirming your interest.
- **Question/Comment:** Can you send an email out to current members to ask for this?
 - JS: Yes, I will. This was also in the agenda that went out in the committee, and I'll send another follow-up. We don't know if people officially on the committee really want to be on, so this is a way to check on that.

General Q&A

None

Meeting ends 12:57 p.m.