

**Cal/OSHA Advisory Committee Meeting**  
**November 13, 2014 – 10:30 a.m.**  
**Oakland, California**

**Opening Comments by Christine Baker, Director of the Department of Industrial Relations (DIR)**

- Thank you for coming to the Advisory Committee meeting. Today's meeting provides an opportunity for DIR Administration and the Division of Occupational Safety and Health (DOSH) leadership teams to share the progress made. Prior to the current leadership, the Division had been struggling with updating procedures, modernizing their systems, establish communication protocols, and maintain resources. Working collaboratively with stakeholders and setting priorities has been Juliann Sum's leadership efforts.
- Juliann Sum has been steadily leading DOSH where it has never been before. The Division is now being led very thoroughly by Chief Sum and her team. She has been spearheading comprehensive plans throughout the state to protect health care workers from hazards like Ebola. The team has worked closely with other agencies like the California Department of Public Health (CDPH), coordinating and ensuring that both the public and workers are protected.
- The work that Chief Sum and DOSH have done has extended to other risk areas. In the last 6 months, the leadership team has put in place a major system changes, such as switching from an over 20-year-old, broken down computer system to a new OIS system. Changing systems is not an easy task, and I am very proud that our teams were able to successfully do so with perseverance. Deployment, installation, and training were done this summer and early fall.
- Modernization teams, under the leadership of Cora Gherga, will allow offices to work from tablets and upload data. The Enforcement teams are firm and steady, and deserve recognition for their fair and consistent performance throughout the state.
- The Legal teams now have a management structure under the leadership of Amy Martin. There is a cross check of quality control in both Northern and Southern California. As legislation comes in, the teams are working on implementation. This takes time and dedication and thinking out a plan on how to roll out new regulations.
- The Process Safety Management (PSM) teams under Clyde Trombetta and Mike Wilson have hired and trained and moved to carry out the Governor's Task Force directions. The teams have been meeting stakeholders as they change how refineries will be regulated, and have worked closely with Cal EPA so as not to overlap, as well as to ensure a consistent nomenclature.

- We are committed to acquiring needed resources. Teams have been working to justify the additional staff needed, to reduce timeframes, and to meet some of the key benchmarks identified. It takes a lot of work to coordinate with the California Department of Finance in order for DIR to demonstrate our needs, particularly when those needs can only be demonstrated after the organizational structure is made clear. To obtain resources takes hard work. Juliann and her teams have taken countless hours to justify and quantify, to move forward a request for additional resources. Juliann will share more of the team's accomplishment, and we are grateful for the time the Advisory Committee has allowed us to work inwardly.

### **Introductions and Overview of the agenda by Juliann Sum, Chief of Cal/OSHA**

- As Director Baker mentioned, we are working internally to make our systems run more smoothly. My vision for Cal/OSHA is to be clear with information provided and to communicate with mutual respect for all parties, including all of us internally as well.
- We've done many steps to put our internal procedures in writing, whereas before it was more of word-of-mouth. Important procedures are now available on the Intranet for staff to access. We have had many mailing lists that were out of date with emails to the wrong people. We have 300 shared drives that are not being used, so we are working on straightening out the basics in order for us to determine how we function and communicate with each other.
- We have improved training to provide highest quality and consistency of our Enforcement work and our Research & Standards work and our Consultation work. We are working to improve investigations, citations and reviews at both the inspector level, District Manager level, and higher. We are working on clarifying our information externally. There is a new Contact Cal/OSHA webpage that lays out to the public who to contact for our services.
- We have two parts of Cal/OSHA that offer outreach, and we have clarified that on our website, along with listing the new outreach program coordinator, Juan Calderon. He will make sure your requests get responded to. There used to be a mix of random numbers on our website, but complete information has now been clarified.
- Behind all that information is tremendous amount of research to clarify our resources and services to the public. We are working as steadily to revise the homepage to show all of our units. I have worked in worker's compensation for about two decades in helping with policy and educational issues, and I have also helped in the Director's Office with labor law issues, and Cal/OSHA is much more complicated in a different way. We have a lot of engineering and medical expertise in our staff, who work together to make workplaces with complex health and safety issues become safer. There are very complex laws that were enacted at different times that aren't part of a coherent picture, but as a team, we have to administer and enforce them. We have to figure out internally who does what so

that we can provide consistent services. We hope the Advisory Committee can provide input and feedback on our webpages so that we can continue to improve.

- We have cutting-edge regulations we are working on and have been doing for many years, and Steve Smith here from Research & Standards – Health to talk about that about the updates.
- **Question: Have there been changes on the variations in the permitting process? For some time, there hasn't been consistency from different offices for conducting the assessments.**
  - That has been brought to our attention. We have asked for examples from employers as a starting point for us to know what is inconsistent. Otherwise we would have to start from scratch and guess what the inconsistencies could be.
- We apologize that the Advisory Committee Meeting is concurrent with another meeting for Workplace Violence. We will make efforts to adjust our schedules.

## **Cal/OSHA and DIR Updates**

### **Process Safety Management Regulation by Clyde Trombetta, District Manager**

- We provided a brief digest on updates of how our regulations are proceeding. The Refinery Task Force had a report that made six to eight recommendations of different types of concepts to be incorporated in the PSM standards. We met in January this year and decided on a new section 5189.1 for refineries instead of existing 5189 for both refinery and non-refinery facilities. We spent the last six to eight months crafting language as well as incorporating the CalARP and PSM language so that they all harmonize with one another.
- We also conducted three stakeholder meetings. On September 16-17, we presented our proposed language to stakeholders. On October 3<sup>rd</sup>, we met with the smaller independent refineries in Bakersfield and Ventura. On November 6<sup>th</sup>, we met with all the stakeholders including labor and industry and the independents. Industry had 116 questions then, and we spent 8 hours answering them.
- Industry and labor stakeholders will provide feedback by December 8<sup>th</sup>, and we will review information to see what we can incorporate into the proposed standard. We will then submit that language on January 5<sup>th</sup> with another month to allow for review.
- The process is going smoothly, and we are all working well together.

- **Question: Can you please elaborate on what this standard will accomplish that hasn't been accomplished before?**
  - We took a number of concepts, like damage mechanism reviews, higher PF controls, which is similar to inherent safety systems. We also looked at safeguards and incorporated recommendations from the committee into draft regulations. A lot of the refineries are doing these things to some level, some better than others, and some not at all to be honest. We are trying to level the playing field with everyone by incorporating equal requirements. These aren't really new concepts, but how these concepts will be implemented may be new and different than what refiners are used to. Because of that, feedback is important. Our standard will be a benchmark for the rest of the country.

### **Heat Illness Prevention Regulation by Amy Martin, Chief Counsel**

- We are reviewing the Heat Illness regulation, and we have had several stakeholder meetings, pre-rulemaking process. We are now in the middle of the rulemaking process. We put forward a proposed regulation and held a public comment hearing in front of the Standards Board in September, and we are reviewing those comments. We will hopefully move forward with an amended proposal in about a week. The public will get an opportunity to comment again, and we highly urge people to participate to ensure there is feedback on regulations. Comments are unbelievably valuable and are beneficial in ensuring good regulations.

### **Field Enforcement by William Estakhri, Acting Deputy Chief**

- The written report has been made available, and hopefully everyone has been able to receive a copy to review.
- There have been major changes in the last 6 months, especially with the major boundary changes for some of our offices. We have combined some of the offices and have put some Acting District Managers in different offices all for efficiency's sake.
  - Sacramento had the largest geographic area because we had not been able to put a District Manager in Redding. However, there is now an Acting District Manager in Redding, which will make it easier for people in northern counties to communicate with an office that is closer to them as opposed to contacting Sacramento.
  - We have combined the Concord and Santa Rosa offices into a new American Canyon office, which will serve the regulated public and companies in a central location.

- There are also changes in management:
  - Barbara Kim, Foster City Manager, is now managing both San Francisco in addition to Foster City.
  - Michael Frye, a former District Manager is now an Acting Regional Manager for Region 1.
  - Luis Morales used to be the coordinator for bilingual outreach, and he is now helping with Region 6.
  - As mentioned previously by the Chief, Juan Calderon is in charge of providing statewide assistance to the regulated public both in compliance assistance and bilingual outreach.
- We have good news from Clyde Trombetta and PSM. There are now 20 people on board, and those individuals will be trained, which is very important. Clyde has a good organization going, and the change is ongoing.
- Mining and tunneling has done about 428 inspections within the last 3 months and are hoping to have another 325 inspections done for the remainder of the fiscal year.
- High Hazard Unit is still operating flawlessly. There is a new current High Hazard industry list which is posted on our website.
- LETF unit is working smoothly. We have 10 inspectors in both the north and south. They are taking a look at the underground economy in cooperation with other state agencies.
- We have a report on the construction inspections that were conducted in June. There was a maximum construction enforcement program in the Bay Area. All offices participated in conducting inspections of different high hazard construction projects, such as over 36 feet high for fall protection. This program was a success.
- A few months ago, Joel Foss, Eric Berg, and Dick Roberts provided training to all offices on how to issue construction permits. This was to ensure that requirements are the same no matter what office you go to.
- We did about 623 coordinated field inspections among our units for outdoor heat. Statewide, we responded to 233 complaints, and we had 103 heat related illnesses that offices responded to.

- **Question: Regarding the LETF Unit, Federal OSHA has a temp worker initiative. They're starting to code and keep track on where temp workers are. Are there any efforts to systematically track or record the temp worker situation?**
  - **Answer by Astin Ling, Acting Deputy Chief, Field Enforcement:** We're focusing on the underground economy, and we have dealt with temp worker agencies, but we haven't gotten as far as tracking down all the temp agencies and temp workers. This is a discussion that we are willing to have in more detail, so please contact us. With the IMIS system, we are still tracking dual employers, so we do have a system to track, if that helps.
  - **Follow up: Federal OSHA has a specific compliance directive on how they're now recording the information, so I was checking to see if that has already filtered down to the state level.**
- **Question: Because of the new positions for several people, are the new phone numbers available on the website?**
  - Yes, the Chief has put in a lot of effort in making sure that the website has been updated with everyone's name and new phone numbers. You can find numbers to the individuals and to the offices. The main office numbers are unchanged.

### **Enforcement Administration by Cora Gherga, Acting Deputy Chief**

- We were lucky enough to be able to attend the OSHA State Plan Association meeting, which takes place a couple of times a year, and is an out-of-state trip. I put a short summary of the main issues that were discussed. Some of the highlights included OSHA's responses to Ebola and the cooperation with the CDC.
- There was a discussion on the huge success of the fall protection stand-down this past summer which California fully participated in, and we were mentioned in Dr. Michael's report. All who are involved in construction activities should expect a repeat next year. The impact was huge. Small employers who didn't really think much about occupational safety and fall protection were forced to do so in a good way.
- There was an extensive discussion on the cost of the economy, of occupational injuries, illnesses and fatalities. Agencies throughout the country are trying to figure out how this cost could be reduced in terms of dollars and in terms of illnesses and deaths. Everyone is thinking of doing more with less.

- There was a discussion on the final rule on employer reporting, the impact to the states, and how this will be adopted and implemented.
- As mentioned, Federal OSHA has a temporary workers initiative in which they go after the primary and secondary employer in a similar manner to how California has been doing it for over twenty years. There is slightly different nomenclature. They call the temporary employment or staffing agencies the primary employers without calling them “primary.” They also call what we call the “secondary” employers as “host” employers. They are now issuing citations to both categories of employers, holding both liable for occupational health and safety violations. Looking carefully, we have already been doing this for a while. Our legal precedence in portioning the liability was looked at when Federal OSHA looked at their initiative.
- There were some updates on the communication towers accidents and enforcement policy. The numbers nationwide for these accidents are staggering. OSHA is considering an actual standard to address these incidents, which are not only falls but also collapses of these towers. It is a complex situation, and there is an enforcement policy that we are looking at, and we do have all the regulations that they have at this point. There were also conversations and discussions about residential fall protection standards.
- Other issues from the OSHA were the 2013-14 comprehensive FAME report that was issued sometime in August. We had 17 findings and a few observations that relate to the enforcement program, as well as an evaluation report on state targeting programs. Most of the findings are in the process of being corrected, and the Corrective Action Plan was submitted and is in the process of being implemented.
- The federal grant application was filed timely, and the federal funding is at the level that is in the handout, which is the same as last year. Some of the sequestration cuts were restored.
- As Director Baker mentioned, the State deployed the OIS which replaced IMIS. Success is proved in all fronts in California and all states, DIR was tremendously helpful in providing expertise. We are still fixing bugs, and we are adapting the OIS system to fit California’s needs.
- Enforcement policies and procedures are being updated and streamlined, thanks to Chief Sum. They will have to be submitted to Federal OSHA for review.
- As Director Baker mentioned, we are proceeding with a DOSH IT modernization project, multi-faceted project which will help DOSH units to move more efficiently.
- **Chief Sum:** There was a question earlier about a policy and procedure for serious citations. That is on our priority list, and the next round will include that.

- **Question: I have two questions. The first is on the Federal OSHA reporting rule. Will we have to make new changes in California?**
  - Federal OSHA has a new reporting requirement that applies around the country. We are one of the few states for whom the reporting requirement directly links into us doing an investigation. Fed-OSHA doesn't have a mandatory inspection or investigation regulation or statute, so they can have the reporting that doesn't affect their workload. However, for us, we would have to reconfigure how we respond. We plan to review, in the coming months, whether changes are needed.
- **Question: The second question is regarding legislation AB 1634 and implementing the new requirements for abatement requirements. Will there be an advisory committee for that or will there be a P&P? A new regulation?**
  - We have to go through rulemaking.
- **Question: Can you clarify the distinction between the new outreach program that you're initiating under Enforcement as opposed to what Consultation is already doing? Can you define what each will be doing?**
  - The overlap is that both groups will provide outreach services to employers. The Enforcement outreach team will handle requests from any kind of constituent, and they have the strength of being bilingual. An employer can go to either and discuss which would be best for your needs. We work closely with the DIR Public Information Office for resources, especially if outreach involves media, a huge group, or other groups within the Department.

### **Consultation by Vicky Heza, Program Manager**

- Report has been provided, and referring to the fact sheets, we have posted the tree work safety fact sheets in English. We are hoping that the fall protection fact sheet in English will be posted soon. Cal/OSHA pocket guide has been updated and reviewed by multiple parties. We are close to finalizing and publishing it. It should be available in early 2015.
- We have been working with the Public Information Office in preliminary discussions on how to clean up the Consultation Publication website. There may be publications that may or may not be utilized. We asked IT for our hits in the past year and found we got a 300,000 on the publication page, with the leader being an IIPP link. However, there were quite a few pages that have gotten 1-5 hits, so those pages will most likely be archived. We will use federal model with an archive link with a warning that the links are for

informational purposes and may not be completely current. That is something that we will be working on in the next few months with the Public Information Office as well.

- Regarding the Fall Protection Stand-Down campaign that Cora mentioned, we provided a link for a report that was published on participants and specific state contributions. From that link, Federal OSHA concluded that in California, we had 316 sites that participated in the stand-down, reaching over 240,000 participants. If Federal OSHA will lead a stand-down next year, we will likely participate in that again.
- We have done a fair amount of outreach in tree work to tree work employers, and we've included in our report an announcement that we distributed via our website and Cal/OSHA Reporter, through State Compensation Insurance Fund (SCIF), and insurance broker partner, as an example of the tree work outreach that we have done in the past few months. Beyond that, we recently did an outreach for the Central Valley ASSE on this very subject, so we have a PowerPoint, and will continue to do outreach on this topic into next year as well.
- Other collaborative efforts: DIR small business IIPP initiative. We continue to work with Robert Dewey of the Labor Occupational Health Program (LOHP), to put on training classes for small employers to develop IIPP. We had a lot of cooperation from outside parties. SCIF has been very helpful for advertising and hosting sites for training. Some of our partners in small business have also been helpful.
- Recently we had an email exchange with Laura Boatman of the State Building Trades, and she will be coordinating some training that will be directed at the construction trades that will be open to other parties as well in addition to construction trades members. We want to expand our reach to the greatest extent that we can. There will be a focus on a train-the-trainer program on noise measurement and noise abatement at construction sites, as well as a series of one-day seminars that will touch on a variety of subjects. We are working to coordinate that outreach, and we would love enforcement feedback as well. As that develops, there will be announcements.
- The consultation program is also updating their Policy and Procedure to be consistent with the Federal P&P, also taking into account the new database, and internally, how to fill out forms so that our new database accepts them. That is a project we've been working on for the past two years, and will continue now that OIS seems fairly stable. We will move forward with that in the next calendar year.
- **Chief Sum:** Vicky has touched upon how the boundaries of our outreach are not cut and dry. We don't have firm boundaries so Consultation can field any request and can coordinate with Juan Calderon. Vicky's group did a great fact sheet on safety in nail salons, with lots of feedback from the Nail Salon Collaborative. We will be getting that translated into Vietnamese, and the Spanish version has been posted online. There are lots of projects in the works.

## **Research & Standards Health Report by Steve Smith, Principal Safety Engineer**

- The report in the handouts lists significant health and safety standards that we are working on. On the health side, Amy Martin talked about our activities on the heat illness standard. Our staff is assisting her in pushing those changes through the regulatory process. We hope to get that wrapped up by early 2015.
- We do apologize again for the scheduling a Workplace Violence meeting at the same time as the Advisory Committee Meeting. We had a Workplace Violence meeting in September, and the meeting today is dealing with non-hospital healthcare issues related to Workplace Violence. The 3<sup>rd</sup> meeting is on December 19<sup>th</sup> dealing with law enforcement interactions with healthcare issues on workplace violence. Primarily why we are having so many meetings so close together is that there was legislation signed this year, SB 1299, which accelerated our process. We have to make sure that not only in responding to the two petitions that were adopted earlier this year on this issue, we're also looking at that piece of legislation that requires the Standards Board to adopt a regulation on this issue by 2016. We are hoping to get this advisory process completed in early 2015, and then send the proposal to the Standards Board next year.
- The proposal for bloodborne pathogens in the adult film industry was sent to the Standards Board. We are currently working on revisions to that proposal and are close to final language. We hope to have the notice completed in early 2015.
- There was another lead advisory meeting in June where we talked about the reduction of blood lead levels to 10 micrograms per deciliter, and also the proposal to reduce PEL airborne concentration to 10 micrograms per cubic meter. We are hoping to have another meeting later this year, but it will likely be in early 2015. We will continue to work to lower exposure limits in the general industry standard and the construction industry standard.
- Regarding the permissible exposure limits for other airborne contaminants in section 5155, we are continuing to work with the recommendations that came out of our previous advisory committee process. The last one that went through rulemaking was the reduction of the PEL for hydrogen chloride, adopted in October. We are hoping for OAL approval shortly, so that is the latest addition to 5155.
- Another Advisory Committee meeting we had in June was on a bill that was adopted last year, AB 1202, on anti-neoplastic drugs. We anticipate another meeting again in early 2015.
- Not on the report is the Federal final rule of recordkeeping. Our staff is working on updating section 14300 regarding Log 300 requirements. Fed OSHA changed list from SIC to NAICS nomenclature, and we will push that part in early 2015.

- **Chief Sum:** I also wanted to add that we've been revising the regulations regarding repeat violations. It's currently not in conformance with federal policy, and we had an advisory meeting earlier and are getting documents prepared for initiation of formal rulemaking in early January. We have 40-50 regulation projects that we are working on that have to go through the same channels. This is an example of how complex we are.
- **Question: Is lead actively meeting again? Any plans?**
  - No. We hope to reactivate it, and we will send out information when we do.

### **Ebola Preparedness by Juliann Sum**

- We had to postpone this meeting because of our ongoing work for Ebola, and we are actually helping California prepare for other diseases in the future. Our ATD standard is the only one in the nation and is more protective than what other state plans have. We do have bloodborne pathogens standard and a respiratory protection and PPE standards that also apply. The IIPP standard, which is unique to California, is also something that we are using to create concrete guidance for what employers should be doing to prepare. The BBP and ATD standards require exposure control plans that need to be updated with input from employees, which is an important aspect that is needed. What we are doing in this effort is to protect workers and the public. We are also working with public health agencies and the CDC to look at what we are doing in CA.
- **Question: When do you expect to have your guidance out? Is this just guidance or is it enforceable.**
  - Regulations are enforceable. The guidance will translate legalese, medical and engineering terms into regular, concrete language. We can't predict when it'll be issued. Please stay tuned. There are factors that we have to analyze on our own because the CDC and federal OSHA don't have an ATD standard. We also have the added benefit of the IIPP standard.

### **Occupational Safety & Health Appeals Board by Art Carter, Chair**

- The Appeals Board has been looking at the current practices such as the computer systems, which are about 30 years old and way overdue for upgrades. What we are really trying to do is to develop a new system for calendaring, better case management, data retrieval, and electronic document storage. We originally thought we would get this done by mid-2015, but there were some cost issues, but now it looks to be back on track. There will be regulations to implement this new system required. Neil is available for stakeholders who want to meet with him individually for how these changes would affect you.

- We've been looking at other judicial bodies, specifically the Office of Administrative Hearings, and how they conduct their hearing processes. We decided on a mandatory settlement conference pilot. We had an advisory committee meeting to get all parties to fully disclose in that process as much information as possible, such as the witnesses and the evidence. What we find is that a lot of citations are under appeal and will come to a pre-conference hearing, or by electronic means, and people are not always prepared. They'll need additional time. One of the things we will look at is how this process is working, as all parties are disclosing a lot more information. With the assistance of the ALJ and fully disclosed information, we will have more time for cases that are going to hearing, and ALJs will have more time for research. The second iteration of this in January / February.
- Regarding AB 1634, the Board held its own advisory meeting on this issue on the proposed regulations. This can be found on the website, and the initial draft had a relatively good response. Anyone who wants to talk about proposed regulations or have not received a draft, contact us or see our website.

### **Occupational Safety and Health Standards Board by Marley Hart**

- Between the information that Eric Berg provided on the Research and Standards Safety page, in addition to what Steve referred to earlier, and the information from the Standards Board, those cover the proposed standards that are being reviewed at the Office of Administrative Law and the recently approved standards.
- We do have some petitions that are pending. A petition on workplace violence was submitted for educational settings. That is still being worked on and will be before the Board in December.
- Many advisory committee meetings in the past six months are outlined in our report.
- There are two major changes at the Board:
  - Our attorney, David Beales retired last week, and a new attorney will start next week. His name is Peter Healy, who is new to state service, so this will be a learning curve for him.
  - The second change is that Michael Nelmidia from DOSH was hired as a Senior Safety Engineer with the Standards Board.
- The 2015 Standards Board meeting schedule is out in draft form. We will be meeting every 3<sup>rd</sup> Thursday in every month, and this is in the board packet next week for approval. We will have more meeting dates in southern California because of the requests

for them.

- In January, the 2015 rulemaking calendar will be out, which will carry over from 2014, and will include 2015 projects.

## **Follow-up discussion from previous Advisory Committee Meeting**

### **Cal/OSHA Forms**

- Input was received on two forms, the 1BY (Notice of Intent to Issue a Serious Citation) and the 161, which is the form that employers use to show they've abated a serious violation. We incorporated advisory input to make the forms clearer. This is also posted in our OIS system so that our offices will be using the same forms. Are there any comments about these forms or other forms that interest you that we should focus on?
- **Comment: Regarding the serious classification form, there is still no reference to specific statute created this so that employers can go wonder at what the basis for this is.**
- **Question: It seems the Division's intent is to issue citations and will include abatement credit on the citation.**
  - That has been changed.
- **Follow-up: So will this form be changed to address that?**
  - It comes in stages. We were asked to clarify the form, and we have done so, and when we have worked out the regulatory changes, this will probably change again.
- **Follow-up: Is this what offices should be using now?**
  - Yes. This is now in the OIS, so it is centralized.
- **Follow-up: The abatement credit part will be changed?**
  - Yes.

### **Cal/OSHA Website**

- Is there any feedback on parts of the website that we can strengthen or develop or revise somehow? We are interested in hearing input as this is a great way for us to reach many people.

## Advisory Input

### Labor-management subcommittee on training in construction

- That project is in two parts – training of our inspectors on construction safety hazards, and the training of subcontractors on construction safety hazards. Cora Gherga has been working with AGC. CEA was working on a survey for our inspectors to fill out.
- **Comment: The folks from the State Building Trade ought to be involved in this. Also CPWR should be involved as well.**
  - Thank you. This project has been going at a very slow pace, so we will incorporate all input.

### General Q&As

- **Question: Regarding new resources, can you talk about staffing levels currently are?**
  - Since the last time we met, we took a concerted effort. Our DIR DOSH task force for hiring has worked hard to streamline and consolidate steps in the process. We have filled up most of our vacancies, but there still are retirements. We have caught up with vacancies, and now trying to justify more. We hired a lot of people and trained them.
- **Question: What about the positions lost due to budget cuts?**
  - That's the exact discussion being done internally. DIR isn't the only department dealing with this, so we don't have an exact plan yet, but options are begin looked at. Because we have a much lower threshold and higher requirements in responding to accidents, it affects our resources. It's hard to do it in the time frame that is required. We also want to also increase our capacity to do planned inspections.
- **Question: We also asked previously, but can you say how many health inspectors you have now? Ballpark number.**
  - We can get that number, but it is complicated. We have some staff that are partly inspecting, but also doing other activities.

- **Question: Since you put in the new grant, you have to put the staffing goal, so what is the number you put there?**
  - The way it's broken down, they benchmark grant-covered positions. There are some criteria that don't really represent what we are doing in the field. We can try to get you some information, but it's not easy to interpret without understanding all of the criteria of the grant.
  
- **Follow-up: A few years ago, the number was around 232 or 235, so it would be useful to know what that number is now as compared to other previous grant proposal.**
  - Federal OSHA has also changed their definitions of what we record in different categories, so numbers will change depending on those different definitions of inspector.

**Comment – Barbara Materna, CDPH-OHB**

- Regarding HESIS, a portion of which is funded by Cal/OSHA, we've been working to negotiate a new contract for when the contract is finished on June 30, 2015. We've talked about better ways to better coordinate dissemination of information. One of our mandates is to put out practical information for employers and workers about newly identified hazards and old ones as well. Our most recent fact sheet is out and available. Also, the Chief of HESIS, Dr. Dennis Shusterman, retired in August, so we are looking for a new HESIS chief.

**Meeting adjourns 12:10 pm.**