When to Report Work-Related Injuries and Illnesses

Worker is Injured

Was it Fatal?
- YES → Report to Cal/OSHA Immediately (within 8 Hours)
- NO → Was the Worker Admitted to a Hospital?

Was the Worker Admitted to a Hospital?
- YES → Report to Cal/OSHA Immediately (within 8 Hours)
- NO → Was there an Amputation?

Was there an Amputation?
- YES → Report to Cal/OSHA Immediately (within 8 Hours)
- NO → Did the Worker Lose an Eye?

Did the Worker Lose an Eye?
- YES → Report to Cal/OSHA Immediately (within 8 Hours)
- NO → Was there a Serious Degree of Permanent Disfigurement?

Was there a Serious Degree of Permanent Disfigurement?
- YES → Report to Cal/OSHA Immediately (within 8 Hours)
- NO → No Report Required

How Do I Report?
Call the Cal/OSHA Enforcement District Office closest to the worksite
Find offices at [www.dir.ca.gov/dosh/DistrictOffices.htm](http://www.dir.ca.gov/dosh/DistrictOffices.htm)

© 2022 California Department of Industrial Relations