

Recruiting Cal/OSHA Safety and Health Inspectors



The California Division of Occupational Safety and Health (Cal/OSHA) is hiring safety and health inspectors throughout the state. These are field positions that conduct compliance inspections in many different settings and consult with employers on a wide range of health and safety issues.

Cal/OSHA inspectors describe their jobs as interesting and enjoyable. They report enormous satisfaction knowing they are helping to improve health and safety conditions in workplaces besides making a positive difference in the lives of working men and women. In addition, the State of California offers long-term job security and excellent benefits, such as medical coverage and a pension. See the reverse side of this sheet for more information about Cal/OSHA.

Examinations are offered periodically for the classifications listed below. Candidates must meet the minimum qualifications, possess strong analytical and communication skills, be able to prioritize tasks and meet multiple demands and deadlines. Bilingual candidates and candidates with combined safety and industrial hygiene experience are encouraged to apply.

CLASSIFICATION	MONTHLY SALARY RANGE
Junior Safety Engineer	\$5,540–\$6,606, plus differential*†
Assistant Safety Engineer	\$6,344–\$7,937, plus differential*†
Associate Safety Engineer	\$8,294–\$10,376, plus differential†
Junior Industrial Hygienist	\$4,385–\$5,710
Assistant Industrial Hygienist	\$5,137–\$7,018
Associate Industrial Hygienist	\$6,210–\$8,481

*Junior and Assistant Safety Engineers receive a recruitment and retention pay differential of \$200 per month.

†Junior, Assistant, and Associate Safety Engineers receive geographic pay differential of \$250 per month if their worksite is located in Alameda, Marin, San Mateo, San Francisco, or Santa Clara counties. All employees in engineering classifications with 20 years or more of state service receive a longevity pay differential of +2% or more of their base salary.

For descriptions of these classifications and their minimum qualifications, visit <https://www.jobs.ca.gov/CalHRPublic/Tools/ClassSalarySearch.aspx>



For a listing of current exam bulletins and job vacancies in the Department of Industrial Relations, visit www.dir.ca.gov/dirjobs/dirjobs.htm and click on “Browse Job Openings.”

- To apply for an exam, click on the exam bulletin link for the particular job title that interests you and click on the particular exam ID. Then click on “ACCESS AN OFFICIAL COPY OF THE BULLETIN ON THE DEPARTMENT OF INDUSTRIAL RELATIONS’ WEBSITE.” Follow the instructions to complete and file the exam application. You will be notified of your admittance status at least 10 days before the exam date and provided with instructions on taking the exam. You must take and pass the exam before applying for a job with Cal/OSHA. If you pass the exam, you will be placed on an eligibility list.
- To apply for a job, click on the job vacancy link for the particular job title that interests you and click on the job title link. This will take you to a page that requires you to either create a CalCareer account or login if you already have an account. Then follow the instructions to complete and submit your job application.



OUR MISSION

The California Division of Occupational Safety and Health (Cal/OSHA) protects and improves the health and safety of working men and women in California and the safety of passengers riding on elevators, amusements rides, and tramways through the following activities:

- Setting and enforcing standards
- Providing outreach, education, and assistance
- Issuing permits, licenses, certifications, registrations, and approvals

CAL/OSHA FAST FACTS

- Largest state OSHA plan in the United States
- Offices throughout California
- Branches and Units: Enforcement, Consultation Services, Amusement Ride and Tramway, Asbestos and Carcinogen, Crane, Elevator, High Hazard, Labor Enforcement Task Force, Legal, Bureau of Investigations, Mining and Tunneling, Pressure Vessel, Process Safety Management, and Research and Standards
- The Enforcement Branch: Responsible for investigating complaints and accidents, inspecting targeted workplaces, citing employers for violations, stopping unsafe work, and issuing permits, certifications, licenses, and approvals.

BENEFITS

- Medical, dental, and vision insurance
- Pension plan
- 401(k)/457 retirement plans
- Short-term and long-term disability coverage
- Flexible spending account to save on medical and child care expenses
- Paid vacation and holidays
- Union representation
- Professional development support

For instructions on how to apply for a job at Cal/OSHA, see the reverse side of this