

FFY 2025 – 2026 HIGH HAZARD INDUSTRY LIST

Industry Group	NAICS	Industry	DART	Establishments	Employees
Agriculture	11211	Beef cattle ranching and farming, including feedlots	6.3	667	4863
	1123	Poultry and egg production	5.2	162	2506
Construction	23813	Framing contractors	7.1	934	24148
Manufacturing	31122	Starch and vegetable fats and oils manufacturing	5.8	60	1473
	3113	Sugar and confectionery product manufacturing	4.5	228	6893
	311511	Fluid milk manufacturing	4.2	91	7058
	3116	Animal slaughtering and processing ⁽¹⁾	4.2	360	22840
	311812	Commercial bakeries	6.1	535	15704
	31183	Tortilla manufacturing	4.4	104	5908
	31194	Seasoning and dressing manufacturing	7.2	192	5868
	31199	All other food manufacturing	4.4	541	16946
	312111	Soft drink manufacturing	7.9	149	9122
	3212	Veneer, plywood, and engineered wood product manufacturing	4.3	94	3052
	32199	All other wood product manufacturing	9.6	322	4971
	32212	Paper mills	7	0	0
	324191	Petroleum lubricating oil and grease manufacturing	5.6	36	643
	327331	Concrete block and brick manufacturing	4.4	41	1128

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Industry Group	NAICS	Industry	DART	Establishments	Employees
	3312	Steel product manufacturing from purchased steel	4.5	83	2087
	331511	Iron foundries	4.7	31	549
	331512	Steel investment foundries	5.2	9	1105
	332321	Metal window and door manufacturing	5.3	182	6057
	33311	Agricultural implement manufacturing	4.8	180	4426
	33392	Material handling equipment manufacturing	6.1	154	2945
Wholesale Trade	42314	Motor vehicle parts (used) merchant wholesalers	4.3	215	2120
	4233	Lumber and other construction materials merchant wholesalers	5	2076	23078
	4241	Paper and paper product merchant wholesalers	4.8	1043	12381
	4442	Lawn and garden equipment and supplies stores	4.3	1376	12893
Retail Trade	44511	Supermarkets and other grocery (except convenience) stores	4.9	7887	313106
Transportation & Warehousing	4811	Scheduled air transportation	6.3	277	49739
	492	Couriers and messengers	9.8	2905	135362
	493	Warehousing and storage	5.7	2634	246309
Real Estate and Rental and Leasing	5321	Automotive equipment rental and leasing	5.7	1992	23711

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Industry Group	NAICS	Industry	DART	Establishments	Employees
Administrative and Support and Waste Management and Remediation Services	56179	Other services to buildings and dwellings	4.1	2377	13113
Healthcare and Social assistance	6219	Other ambulatory health care services	6	1383	34790
	6221	General medical and surgical hospitals	4.2	624	387471
	6223	Specialty (except psychiatric and substance abuse) hospitals	4.1	171	23740
	6231	Nursing care facilities (skilled nursing facilities)	4.7	2122	138598
	6233	Continuing care retirement communities and assisted living facilities for the elderly	8.3	4515	99183
	6243	Vocational rehabilitation services	4.4	999	31405
Accommodation and Food Services	72111	Hotels (except casino hotels) and motels	4.6	6216	200320
	7223	Special food services	5.7	5435	77990
Other Services (except Public Administration)	8122	Death care services	4.8	990	12004

This list was established pursuant to Labor Code 6401.7(e)(3)(A). The private sector average “DART” (Days Away, Restricted and Transferred) rate in 2023 was 2.0. Cal/OSHA’s High Hazard Industry threshold is >200% of the private sector average, or >4.0.

Exceptions: The following NAICS will not be targeted; DARTs are ≤200% of Private sector average

(1)	311615	Poultry Processing	1.7	147	10408
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Additional individual industries may be exempt from Cal/OSHA programmed inspections if they meet the requirements under the current federal Appropriations Act CPL 02-00-051. For a listing of the exempt industries, see Appendix A at Enforcement Exemptions and Limitations under the Appropriations Act. | Occupational Safety and Health Administration ([osha.gov](https://www.osha.gov))