

**State of California**

Department of Industrial Relations  
 Division of Occupational Safety and Health  
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**Inspection #:** 1474698  
**Inspection Dates:** 04/28/2020 – 12/30/2020  
**Issuance Date:** 12/30/2020  
**CSHO ID:** T3906  
**Optional Report #:** 038-20

**Citation and Notification of Penalty**

**Company Name:** City of Santa Clarita – Santa Clarita Transit  
**Establishment DBA:**

and its successors

**Inspection Site:** 28250 Constellation Road  
 Santa Clarita, CA 91355

Citation 1 Item 1 Type of Violation: **Serious**

**T8CCR - 3203(a). Injury and Illness Prevention Program.**

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and,

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

**T8CCR - 5141. Control of Harmful Exposure to Employees.**

Guide to Respiratory Protection at Work

(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible.

(b) Administrative Controls. Whenever engineering controls are not feasible or do not achieve full compliance, administrative controls shall be implemented if practicable.

(c) Control by Respiratory Protective Equipment. Respiratory protective equipment, in accordance with Section 5144, shall be used to prevent harmful exposures as follows:

(1) During the time period necessary to install or implement feasible engineering controls;

(2) Where feasible engineering controls and administrative controls fail to achieve full compliance; and

(3) In emergencies.

**Violation**

Prior to and during the course of the inspection, including, but not limited to, on April 28, 2020, the employer did not implement and maintain an effective Injury and Illness Prevention Program (IIPP) related to COVID-19 in the following instances:

Instance 1: The employer failed to effectively identify or evaluate workplace hazards relating to COVID-19 including, but not limited to, the following hazards: a) the lack of physical distancing, and/or physical barriers between bus driver employees and passengers while traveling in buses; b) the lack of physical distancing among employees at the facility; c) the lack of physical distancing of bus driver employees between themselves and passengers due to the number of passengers traveling in the bus; and d) passengers not wearing face coverings. [3203(a)(4)] and

Instance 2: The employer failed to effectively implement methods or procedures to correct unhealthy conditions or work practices relating to COVID-19 in a timely manner, including, but not limited to: a) the lack of physical distancing, and/or physical barriers between bus driver employees and passengers while traveling in buses; b) the lack of physical distancing among employees at the facility; c) the lack of physical distancing of bus driver employees between themselves and passengers due to the number of passengers traveling in the bus; and d) passengers not wearing face coverings. [3203(a)(4)] and

Or, in the Alternative to Instance 2(a)

Prior to and during the course of the inspection, including, but not limited to, on June, 2020, the employer failed to prevent harmful exposures of employees to infectious or potentially infectious airborne particles by ensuring the use of engineering controls to prevent the spread of COVID-19, including, but not limited to, plexiglass screens or other physical barriers.

Between March 2020 and September 2020, employees of MV Transit were exposed to COVID-19 while in route driving city buses, or at the facility. The City of Santa Clarita failed to take corrective measures in a timely manner to protect bus drivers and staff from contracting COVID-19.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$6750.00</b>

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Zulfiqar Merchant  
Compliance Officer / District Manager