Influenza Immunization During the COVID-19 Pandemic for Industries Under Cal/OSHA’s ATD Standard

November 4, 2020

Cal/OSHA’s Aerosol Transmissible Diseases (ATD) standard (8 CCR §5199) requires employers in health care and other services and operations to protect their employees from ATDs, such as influenza, which remains an ongoing threat during the COVID-19 pandemic.

These employers include:

- Hospitals, clinics, and outpatient medical services
- Skilled nursing and long-term care facilities
- Correctional facilities and homeless shelters
- Emergency medical services and transportation
- Drug treatment programs

Employers covered by the ATD standard must:

- Offer influenza and other recommended vaccinations at no cost during working hours to all employees
- Maintain confidential records for each employee on immunization or declination

For this upcoming influenza season, immunization of staff against influenza will reduce:

- Illnesses among staff and patients
- Spread of influenza during COVID-19
- Absenteeism
- Stress on the healthcare system

To request assistance on implementation of the ATD Standard in your workplace, please identify the nearest Cal/OSHA Area Office at https://www.dir.ca.gov/dosh/consultation_offices.html.

For assistance regarding aerosol transmissible diseases, employers may contact Cal/OSHA Consultation Services at 1 800 963 9424 or InfoCons@dir.ca.gov.

For Consultation information, publications, access the following link or copy the site address: DOSHConsultation www.dir.ca.gov/dosh/consultation.html