

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1520227
Inspection Dates: 03/17/2021 - 09/08/2021
Issuance Date: 09/08/2021
CSHO ID: O2283
Optional Report #: 384-21



Citation and Notification of Penalty

Company Name: E O Products LLC
Establishment DBA:
and its successors
Inspection Site: 90 Windward Way
San Rafael, CA 94901

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR Section 3205(c). Covid-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

- (1) System for communicating.** The employer shall do all of the following in a form readily understandable by employees.
- (2) Identification and evaluation of COVID-19 hazards.**
- (3) Investigating and responding to COVID-19 cases in the workplace.**
- (4) Correction of COVID-19 hazards.** Employers shall implement effective policies and/or procedures for correcting unsafe or unhealthy conditions, work practices, policies and procedures in a timely manner based on the severity of the hazard. This includes, but is not limited to, implementing controls and/or policies and procedures in response to the evaluations conducted under subsections (c)(2) and (c)(3) and implementing the controls required by subsection (c)(6) through (c)(8).
- (5) Training and instruction.** The employer shall provide effective training and instruction to employees.
- (6) Physical distancing.**
- (7) Face coverings.**
- (8) Other engineering controls, administrative controls, and personal protective equipment.**
- (9) Reporting, recordkeeping, and access.**
- (10) Exclusion of COVID-19 cases.** The purpose of this subsection is to limit transmission of COVID-19 in the workplace.
- (11) Return to work criteria.**

Prior to and during the course of inspection, including but not limited to, on March 17, 2021, the employer failed to establish, implement, and maintain an effective, written COVID-19 Prevention Program, that included the elements set forth in Subsections (c)(1) through (c)(11).

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$6750.00

Kathy Garner
Compliance Officer / District Manager