

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1518997
Inspection Dates: 03/02/2021 - 09/01/2021
Issuance Date: 09/02/2021
CSHO ID: W6136
Optional Report #: 035-21



Citation and Notification of Penalty

Company Name: Santa Clara Valley Transportation Authority
Establishment DBA: and its successors
Inspection Site: 3990 Zanker Road
San Jose, CA 95134

Citation 1 Item 1 Type of Violation: **General**

Title 8 CCR Section §3395(i)(1). Heat Illness Prevention in Outdoor Places of Employment.

(i) Heat Illness Prevention Plan. The employer shall establish, implement, and maintain, an effective heat illness prevention plan. The plan shall be in writing in both English and the language understood by the majority of the employees and shall be made available at the worksite to employees and to representatives of the Division upon request. The Heat Illness Prevention Plan may be included as part of the employer's Illness and Injury Prevention Program required by section 3203, and shall, at a minimum, contain:

(1) Procedures for the provision of water and access to shade.

Prior to and during the course of the investigation, including, but not limited to, on March 2, 2021, the employer failed to establish, and maintain, an effective written heat illness prevention plan in that their plan failed to reflect the required trigger temperature of 80°F for outside shade.

Ref. 3395(d)

Date By Which Violation Must be Abated: September 29, 2021
Proposed Penalty: \$635.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1518997
Inspection Dates: 03/02/2021 - 09/01/2021
Issuance Date: 09/02/2021
CSHO ID: W6136
Optional Report #: 035-21

**Citation and Notification of Penalty**

Company Name: Santa Clara Valley Transportation Authority

Establishment DBA:

and its successors

Inspection Site: 3990 Zanker Road
San Jose, CA 95134

Citation 1 Item 2 Type of Violation: **General**

Title 8 CCR Section 3205(c). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

- (1) System for communicating.**
- (2) Identification and evaluation of COVID-19 hazards.**
- (3) Investigating and responding to COVID-19 cases in the workplace.**
- (4) Correction of COVID-19 hazards.**
- (5) Training and instruction.**
- (6) Physical distancing.**
- (7) Face coverings.**
- (8) Other engineering controls, administrative controls, and personal protective equipment.**
- (9) Reporting, recordkeeping, and access.**
- (10) Exclusion of COVID-19 cases and employees who had a close contact.**
- (11) Return to work criteria.**

Prior to and during the course of the investigation, including but not limited to, on March 2, 2021, the employer failed to have established, implemented, and maintained an effective, written COVID-19 Prevention Program in accordance with this regulation. The employer's "Return To Work Playbook", dated July 1, 2020, failed to include all of the required written program elements.

Date By Which Violation Must be Abated:
Proposed Penalty:

September 29, 2021
\$795.00

Richard Haskell Kelly Tatum
Compliance Officer / District Manager