

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
American Canyon District Office  
3419 Broadway Street Ste H8  
American Canyon, CA 94503  
Phone: (707) 649-3700 Fax: (707) 649-3712

**Inspection #:** 1519854  
**Inspection Dates:** 03/15/2021 - 09/02/2021  
**Issuance Date:** 09/02/2021  
**CSHO ID:** O1907  
**Optional Report #:** 025-21



**Citation and Notification of Penalty**

**Company Name:** Pacific States Industries Inc.  
**Establishment DBA:** Redwood Empire Sawmill  
and its successors  
**Inspection Site:** 31401 McCray Road  
Cloverdale, CA 95425

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Citation 1 Item 1 Type of Violation: **General**

**T8 CCR Section 3364(d). Sanitary Facilities.**

**(d) An adequate supply of toilet paper shall be provided for every water closet.**

Prior to and during the course of the inspection, including but not limited to, on March 15, 2021, the employer failed to provide adequate supply of toilet paper for every water closet.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$600.00</b>

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Citation 1 Item 2 Type of Violation: **General**

**T8 CCR Section 3366(d). Washing Facilities.**

**(d) Each lavatory shall be provided with running water and suitable cleansing agents. The water shall be available at temperatures of at least 85o F in those instances where:**

- (1) Substances regulated as carcinogens in these orders are used; or**
- (2) Skin contact may occur with substances designated skin (S) in section 5155.**

Prior to and during the course of the inspection, including but not limited to, on March 15, 2021, the employer failed to ensure that each lavatory was provided with running water and suitable cleansing agents.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$600.00</b>

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Citation 1 Item 3 Type of Violation: **General**

**T8 CCR Section 3366(e). Washing Facilities.**

**(e) Clean individual hand towels, or sections thereof, of cloth or paper or warm-air blowers convenient to the lavatories shall be provided.**

Prior to and during the course of the inspection, including but not limited to, on March 15, 2021, the employer failed to provide clean individual hand towels, or sections thereof, of cloth or paper or warm-air blowers convenient to lavatories.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$600.00</b>

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Citation 2 Item 1 Type of Violation: **Serious**

### **Title 8, CCR, Section 3205(c). COVID-19 Prevention.**

**(c) Written COVID-19 Prevention Program.** Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

**(2) Identification and evaluation of COVID-19 hazards. (D) The employer shall conduct a workplace-specific identification of all interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards. Employers shall treat all persons, regardless of symptoms or negative COVID-19 test results, as potentially infectious.**

**1. This shall include identification of places and times when people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not, for instance during meetings or trainings and including in and around entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.**

**2. This shall include an evaluation of employees' potential workplace exposure to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. Employers shall consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.**

### **(6) Physical distancing.**

**(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.**

