Department of Industrial Relations Division of Occupational Safety and Health American Canyon District Office 3419 Broadway Street Ste H8 American Canyon, CA 94503 Phone: (707) 649-3700 Fax: (707) 649-3712 Inspection #: Inspection Dates: Issuance Date: CSHO ID: Optional Report #: 1519854 03/15/2021 - 09/02/2021 09/02/2021 O1907 025-21



Citation and Notification of Penalty

Company Name:	Pacific States Industries Inc.
Establishment DBA:	Redwood Empire Sawmill
	and its successors
Inspection Site:	31401 McCray Road
-	Cloverdale, CA 95425

<u>Citation 1 Item 1</u> Type of Violation: General

T8 CCR Section 3364(d). Sanitary Facilities.

(d) An adequate supply of toilet paper shall be provided for every water closet.

Prior to and during the course of the inspection, including but not limited to, on March 15, 2021, the employer failed to provide adequate supply of toilet paper for every water closet.

Date By Which Violation Must be Abated: Proposed Penalty: Corrected During Inspection \$600.00

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Company Name:	Pacific States Industries Inc.
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<u>Citation 1 Item 2</u> Type of Violation: General

T8 CCR Section 3366(d). Washing Facilities.

- (d) Each lavatory shall be provided with running water and suitable cleansing agents. The water shall be available at temperatures of at least 850 F in those instances where:
- (1) Substances regulated as carcinogens in these orders are used; or

(2) Skin contact may occur with substances designated skin (S) in section 5155.

Prior to and during the course of the inspection, including but not limited to, on March 15, 2021, the employer failed to ensure that each lavatory was provided with running water and suitable cleansing agents.

Date By Which Violation Must be Abated: Proposed Penalty: Corrected During Inspection \$600.00

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Company Name:	Pacific States Industries Inc.
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Inspection Site:	31401 McCray Road
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<u>Citation 1 Item 3</u> Type of Violation: General

T8 CCR Section 3366(e). Washing Facilities.

(e) Clean individual hand towels, or sections thereof, of cloth or paper or warm-air blowers convenient to the lavatories shall be provided.

Prior to and during the course of the inspection, including but not limited to, on March 15, 2021, the employer failed to provide clean individual hand towels, or sections thereof, of cloth or paper or warm-air blowers convenient to lavatories.

Date By Which Violation Must be Abated: Proposed Penalty: Corrected During Inspection \$600.00

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Citation and Notification of Penalty

Company Name:	Pacific States Industries Inc.
Establishment DBA:	Redwood Empire Sawmill
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Inspection Site:	31401 McCray Road
	Cloverdale, CA 95425

<u>Citation 2 Item 1</u> Type of Violation: **Serious**

Title 8, CCR, Section 3205(c). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(2) Identification and evaluation of COVID-19 hazards. (D) The employer shall conduct a workplacespecific identification of all interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards. Employers shall treat all persons, regardless of symptoms or negative COVID-19 test results, as potentially infectious.

1. This shall include identification of places and times when people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not, for instance during meetings or trainings and including in and around entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

2. This shall include an evaluation of employees' potential workplace exposure to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. Employers shall consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.Citation and Notification of PenaltyPage 8 of 11Cal/OSHA-2V1 Rev 10/2020

(7) Face coverings.

(A) Employers shall provide face coverings and ensure they are worn by employees over the nose and mouth when indoors, when outdoors and less than six feet away from another person, and where required by orders from the CDPH or local health department. Employers shall ensure face coverings are clean and undamaged. Face shields are not a replacement for face coverings, although they may be worn together for additional protection.

(8) Other engineering controls, administrative controls, and personal protective equipment.
(D) To protect employees from COVID-19 hazards, the employer shall evaluate its handwashing facilities, determine the need for additional facilities, encourage and allow time for employee handwashing, and provide employees with an effective hand sanitizer. Employers shall encourage employees to wash their hands for at least 20 seconds each time. Provision or use of hand sanitizers with methyl alcohol is prohibited.

Prior to and during the course of the inspection, including but not limited to, on March 15, 2021, the employer failed to effectively implement its COVID-19 Prevention Program in the following instances:

Instance 1: The employer failed to identify and evaluate all workplace-specific interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards such as: places and times when people my congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not, such as identifying employees that carpool together. [3205(c)(2)]

Instance 2: The employer failed to implement methods of physical distancing including the placement of visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered, arrival, departure, and work times. [3205(c)(6)(A)]

Instance 3: The employer failed to ensure that employees wore a face covering when outdoors and less than six feet away from another person and where required by order from the CDPH and local health department. [3205(c)(7)(A)]

Instance 4: The employer failed to encourage employees to regularly clean and disinfect frequently touched surfaces and objects in that water, soap, paper towels and sanitizer dispensers were empty or not provided. [3205(c)(8)(D)]

Date By Which Violation Must be Abated: Proposed Penalty: Corrected During Inspection \$5400.00

Omar Diaz Kathy Garner Compliance Officer / District Manager