

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Oakland District Office  
1515 Clay Street, Suite 1303  
Oakland, CA 94612  
Phone: (510) 622-2916 Fax: (510) 622-2908

**Inspection #:** 1511853  
**Inspection Dates:** 01/27/2021 - 08/06/2021  
**Issuance Date:** 08/06/2021  
**CSHO ID:** Q0917  
**Optional Report #:** 021-21

**Citation and Notification of Penalty**

**Company Name:** Lido Auto Care, Inc.  
**Establishment DBA:** Autopia  
and its successors  
**Inspection Site:** 35425 Newark Blvd.  
Newark, CA 94560

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Citation 1 Item 1 Type of Violation: **Serious**

**Title 8 CCR Section §3205. COVID-19 Prevention.**

**(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Prevention Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:**

**(3) Investigating and responding to COVID-19 cases in the workplace.**

**(B) The employer shall take the following actions when there has been a COVID-19 case at the place of employment:**

**2. Determine who may have had a close contact. This requires an evaluation of the activities of the COVID-19 case and all locations at the workplace, which may have been visited by the COVID-19 case during the high-risk exposure period.**

Violation:

Prior to and during the course of the inspection the employer failed to have maintained and/or implemented its written COVID-19 Prevention Program, in that it did not adequately investigate and/or respond to a COVID-19 case occurring on or about December 5, 2020 in the workplace in the following instances:

INSTANCE 1 - the employer failed to determine who may have been a close contact by fully completing an evaluation of the activities of the COVID-19 case and all locations at the workplace, which may have been visited by the COVID-19 case during the high-risk exposure period occurring on or about December 05, 2020.

INSTANCE 2 - The employer failed to include the second page of Appendix C of its COVID Prevention

Program for investigating COVID-19 cases, for this case and 4 other cases that occurred in the workplace beginning August 2020 through December 2020.

INSTANCE 3 - The employer did not contact the positive COVID-19 employee to determine who he maybe have had close contact with during the high-risk exposure period occurring on or about December 5, 2020.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$6185.00**

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Wendy Hogle-Lui  
Compliance Officer / District Manager