

## State of California

Department of Industrial Relations  
Division of Occupational Safety and Health  
American Canyon District Office  
3419 Broadway Street Ste H8  
American Canyon, CA 94503  
Phone: (707) 649-3700 Fax: (707) 649-3712

**Inspection #:** 1508745  
**Inspection Dates:** 01/06/2021 - 07/26/2021  
**Issuance Date:** 07/26/2021  
**CSHO ID:** O2283  
**Optional Report #:** 266-21



## Citation and Notification of Penalty

**Company Name:** Kaiser Foundation Hospitals, Inc.  
**Establishment DBA:** Antioch Medical Center  
and its successors  
**Inspection Site:** 4501 Sand Creek Road  
Antioch, CA 94531

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Citation 1 Item 1 Type of Violation: **Serious**

### **T8 CCR Section 5199(e)(1): Aerosol Transmissible Diseases.**

#### **(e) Engineering and Work Practice Controls, and Personal Protective Equipment.**

**(1) General. Employers shall use feasible engineering and work practice controls to minimize employee exposures to ATPs. Where engineering and work practice controls do not provide sufficient protection (e.g., when an employee enters an All room or area) the employer shall provide, and ensure that employees use, personal protective equipment, and shall provide respiratory protection in accordance with subsection (g) to control exposures to AirIPs.**

**(A) Work practices shall be implemented to prevent or minimize employee exposures to airborne, droplet, and contact transmission of aerosol transmissible pathogens (ATP), in accordance with Appendix A, and where not addressed by Appendix A, in accordance with the Guideline for Isolation Precautions. Droplet and contact precautions shall be in accordance with Guideline for Isolation Precautions. Airborne precautions shall be in accordance with Guidelines for Preventing the Transmission of Mycobacterium tuberculosis in Health-Care Settings.**

**(B) Each employer shall implement written source control procedures. For fixed health care and correctional facilities, and in field operations to the extent that it is reasonably practicable, these procedures shall incorporate the recommendations contained in the Respiratory Hygiene/Cough Etiquette in Health Care Settings. The procedures shall include methods to inform individuals entering the facility, being transported by employees, or otherwise in close contact with employees, of the source control practices implemented by the employer.**

#### Violation:

Prior to and during the course of the investigation, the employer failed to implement work practices and source control procedures to prevent or minimize employee exposure to airborne transmission of a novel aerosol transmissible pathogen (ATP) that causes COVID-19, in the following instances:

Instance 1: The employer failed to implement effective screening and exclusion procedures for an employee who exhibited COVID-19 symptoms on and around December 7, 2020 and continued to work through December 12, 2020 when employee tested positive, and for an employee who was in close contact with a suspect case on and around December 11, 2020 and continued to work through December 13, 2020.

Instance 2: The employer failed to identify suspect and confirmed cases by referring at least two employees for testing for COVID-19 when: a) an employee exhibited signs and symptoms consistent with COVID-19 on and around December 7, 2020; and b) an asymptomatic employee that had exposure to a known or suspected case of COVID-19.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$5400.00**

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Kathy Garner  
Compliance Officer / District Manager