

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1515668
Inspection Dates: 02/16/2021 - 07/22/2021
Issuance Date: 07/22/2021
CSHO ID: P7724
Optional Report #: 21-21



Citation and Notification of Penalty

Company Name: Vivalon
Establishment DBA: and its successors
Inspection Site: 15 Jordan Street
San Rafael, CA 94901

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR Section 3205(c)(6)(A). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

Prior to, and during the course of the inspection, including, but not limited to, on December 20, 2020, the employer failed to ensure that employees were separated by at least six feet while standing and talking to each other under a cutaway vehicle in the mechanics shop, and while in the maintenance shop operations coordinators office.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$6750.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1515668
Inspection Dates: 02/16/2021 - 07/22/2021
Issuance Date: 07/22/2021
CSHO ID: P7724
Optional Report #: 21-21



Citation and Notification of Penalty

Company Name: Vivalon
Establishment DBA: and its successors
Inspection Site: 15 Jordan Street
San Rafael, CA 94901

Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR Section 3205(c)(7)(A).COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(7) Face coverings.

(A) Employers shall provide face coverings and ensure they are worn by employees over the nose and mouth when indoors, when outdoors and less than six feet away from another person, and where required by orders from the CDPH or local health department. Employers shall ensure face coverings are clean and undamaged. Face shields are not a replacement for face coverings, although they may be worn together for additional protection.

Prior to, and during the course of inspection, including but not limited to, on December 20, 2020, the employer failed to ensure that employees working less than six feet apart wore face coverings over the nose and mouth while standing and talking to each other underneath a Cutaway vehicle in the mechanics shop, and while in the Maintenance Shop Operations Coordinators office.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$6750.00**

Kathy Lynn Garner
Compliance Officer / District Manager