

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1508442
Inspection Dates: 11/25/2020 - 07/21/2021
Issuance Date: 07/21/2021
CSHO ID: J1598
Optional Report #: 009-21



Citation and Notification of Penalty

Company Name: HCA Healthcare, Inc.
Establishment DBA: Regional Medical Center of San Jose
and its successors
Inspection Site: 184 Barnard Ave
San Jose, CA 95125

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR § 5199(d)(2)(F): Aerosol Transmissible Diseases.

(d) Aerosol Transmissible Diseases Exposure Control Plan.

(2) The Plan shall contain all of the following elements:

(F) A description of the source control measures to be implemented in the facility, service or operation, and the method of informing people entering the work setting of the source control measures.

Prior to and during the course of the inspection, the employer failed to establish and implement elements of their Aerosol Transmissible Diseases Exposure Control Plan to ensure source control measures specific to the medical supply warehouse located at 184 Barnard Ave., San Jose, CA which included an effective process for screening employees and for responding to employees with COVID-19 symptoms, in that an employee came into the workplace with symptoms starting on or about November 2020.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$8435.00

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Citation 2 Item 1 Type of Violation: **Serious**

Title 8 CCR §5199(i): Aerosol Transmissible Diseases

(i) Training.

(4) The training program shall contain at a minimum the following elements:

(B) A general explanation of ATDs including the signs and symptoms of ATDs that require further medical evaluation.

(C) An explanation of the modes of transmission of ATPs or ATPs-L and applicable source control procedures.

(F) An explanation of the use and limitations of methods that will prevent or reduce exposure to ATPs or ATPs-L including appropriate engineering and work practice controls, decontamination and disinfection procedures, and personal and respiratory protective equipment.

Prior to and during the course of the inspection, including but not limited to, on November 25, 2020, the employer failed to provide effective training and instruction to employees who worked in the medical supply warehouse located at 184 Barnard Ave., San Jose, CA on the following topics required in this subsection:

INSTANCE 1) The training failed to provide an explanation of the signs and symptoms of ATDs that require further medical evaluation sufficient to ensure employees with such symptoms stay away from the work place until fully evaluated during the COVID-19 pandemic. [5199(i)(4)(B)]

INSTANCE 2) The training failed to provide the explanation of all the modes of transmission of COVID-19 an aerosol transmissible disease. [5199(i)(4)(C)]

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$8435.00**

Kelly Tatum
Compliance Officer / District Manager