

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Oakland District Office
 1515 Clay Street, Suite 1303
 Oakland, CA 94612
 Phone: (510) 622-2916 Fax: (510) 622-2908

Inspection #: 1520350
Inspection Dates: 03/18/2021 – 07/15/2021
Issuance Date: 07/15/2021
CSHO ID: U7118
Optional Report #: 026-21



Citation and Notification of Penalty

Company Name: The Castlewood Country Club
Establishment DBA: The Club at Castlewood
 and its successors
Inspection Site: 707 Country Club Circle
 Pleasanton, CA 94566

Citation 1 Item 1 Type of Violation: **Regulatory**

California Code of Regulations, Title 8, §3205(c)(9)(C). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(9) Reporting, recordkeeping, and access.

(C) The employer shall maintain records of the steps taken to implement the written COVID-19 Prevention Program in accordance with section 3203(b).

References:

California Code of Regulations, Title 8, §3203(b)(2). Injury and Illness Prevention Program.

(b) Records of the steps taken to implement and maintain the Program shall include:

(2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.

Violation

Prior to and during the course of the Division's investigation, including but not limited to on March 18, 2021 the employer failed to document and maintain records of safety and health training for the employer's COVID-19 Prevention Program for employees working within the kitchen. [Ref. T8 CCR Section 3203(b)(2)]

Date By Which Violation Must be Abated:	August 19, 2021
Proposed Penalty:	\$275.00

 Spencer Wojcik / Wendy Hogle-Lui
 Compliance Officer / District Manager