

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
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American Canyon, CA 94503
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Inspection #: 1502627
Inspection Dates: 11/13/2020 - 07/09/2021
Issuance Date: 07/09/2021
CSHO ID: T4256
Optional Report #: 018-21

**Citation and Notification of Penalty**

Company Name: Healthright 360
Establishment DBA:
and its successors
Inspection Site: 2500 Claybank Rd.
Fairfield, CA 94533

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203. Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard

Prior to, and during the course of the inspection, including, but not limited to, on November 13, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP) that would identify, evaluate, or correct the unhealthy conditions or work practices relating to SARs-CoV-2 (the virus causing COVID -19) that affected its employees in the following instances:

1. Employer failed to identify and correct the hazard of persons potentially infected with SARs-CoV-2 (the virus causing COVID-19) entering the workplace and exposing employees to the virus by implementing an effective virus-specific screening procedures for all employees entering the facility, or by implementing an alternate equally effective practice, means, or process. [3203(a) (4)]

2. The employer failed to effectively implement procedures to ensure that individuals in the workplace wore face coverings and maintained physical distance at all times to prevent the release of potentially infectious particles such as COVID-19 into the air when speaking, coughing, or sneezing. [3203(a)(6)]

3. The employer failed to implement effective procedures to correct the unhealthy conditions of employees attending large indoor gatherings where a physical distance of at least six feet in all

directions could not be maintained and communal food was being shared with employees.
[3203(a)(6).]

4. The employer failed to evaluate the workspace to prevent harmful exposures of employees to infectious or potentially infectious airborne particles by ensuring the use of engineering controls to prevent the spread of COVID-19, including but not limited to the installation of Plexiglas screens or other physical barriers to limit contact and block potentially infectious particles from being released while working in the case manager administration room and copy room where maintaining a physical distance of at least six feet was not feasible due to room configuration . [Title 8 CCR § 3203(a)(4)(6).]

Or in the alternative to instance 4;

Title 8 CCR Section 5141(a). Control of Harmful Exposure to Employees.

(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible.

Prior to and during the course of the inspection, including but not limited to, on November 13, 2020 the employer failed to prevent harmful exposures of its employees to COVID-19 by ensuring the use of feasible engineering controls, including but not limited to physical barriers such as Plexiglas shields, impermeable dividers, or face shields to separate employees where work areas did not allow for social distancing of greater than six feet due to room configuration. [5141 (a)]

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5400.00

Kathy Lynn Garner
Compliance Officer / District Manager