

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
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Inspection #: 1510897
Inspection Dates: 01/05/2021 - 07/02/2021
Issuance Date: 07/02/2021
CSHO ID: P7849
Optional Report #: 028-21



Citation and Notification of Penalty

Company Name: Santa Clara Valley Transportation Authority
Establishment DBA: and its successors
Inspection Site: 101 W. Younger Ave. San Jose, CA. 95110
San Jose, CA 95110

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR §3205(c)(6)(A). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

Prior to and during the course of the investigation, including, but not limited to, on December 14, 2020, the employer failed to effectively implement its COVID-19 Prevention Program by ensuring that employees holding meetings in the supervisor office located at the Guadalupe, Building A, LR Maintenance area, were separated from other persons by at least six feet in all directions at all times.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$7650.00

Kelly Tatum
Compliance Officer / District Manager