

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1510882
Inspection Dates: 01/05/2021 - 07/02/2021
Issuance Date: 07/02/2021
CSHO ID: P7849
Optional Report #: 027-21



Citation and Notification of Penalty

Company Name: Santa Clara Valley Transportation Authority
Establishment DBA: and its successors
Inspection Site: 2240 South 7th St.
San Jose, CA 95134

Citation 1 Item 1 Type of Violation: **General**

T8 CCR §3205(c)(3)(B)(3)(a). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(3) Investigating and responding to COVID-19 cases in the workplace.

(B) The employer shall take the following actions when there has been a COVID-19 case at the place of employment:

3. Give notice of the potential COVID-19 exposure, within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case, to the following:

a. All employees who may have had COVID-19 exposure and their authorized representatives.

Prior to and during the course of the investigation, , the employer failed to effectively implement their COVID-19 Prevention Program in that the employer did not give notice to employees, within one business day, of the potential COVID-19 exposure that occurred starting on and about January 7, 2021.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$850.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1510882
Inspection Dates: 01/05/2021 - 07/02/2021
Issuance Date: 07/02/2021
CSHO ID: P7849
Optional Report #: 027-21



Citation and Notification of Penalty

Company Name: Santa Clara Valley Transportation Authority
Establishment DBA:

and its successors

Inspection Site: 2240 South 7th St.
San Jose, CA 95134

Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR §3205(c)(6)(A). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

Prior to and during the course of the investigation, including, but not limited to, on December 13, 2020, the employer failed to effectively implement its COVID-19 Prevention Program by ensuring that employees working in the Administration office, Administration Conference room and the Bus Operator's Area, located at Building A, were separated from other persons by at least six feet in all directions at all times.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7650.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1510882
Inspection Dates: 01/05/2021 - 07/02/2021
Issuance Date: 07/02/2021
CSHO ID: P7849
Optional Report #: 027-21



Citation and Notification of Penalty

Company Name: Santa Clara Valley Transportation Authority
Establishment DBA: and its successors
Inspection Site: 2240 South 7th St.
San Jose, CA 95134

Citation 3 Item 1 Type of Violation: **Serious**

T8 CCR §3205(c)(7)(A). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(7) Face coverings.

(A) Employers shall provide face coverings and ensure they are worn by employees over the nose and mouth when indoors, when outdoors and less than six feet away from another person, and where required by orders from the CDPH or local health department. Employers shall ensure face coverings are clean and undamaged. Face shields are not a replacement for face coverings, although they may be worn together for additional protection.

Prior to and during the course of the investigation, including but not limited to, on December 13, 2020, the employer failed to require or ensure employees congregating in the Bus Operators Area, located inside Building A, and outside the building and within less than six feet from other persons, , wear a face covering at all times and to ensure they are worn by employees over the nose and mouth .

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$7650.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1510882
Inspection Dates: 01/05/2021 - 07/02/2021
Issuance Date: 07/02/2021
CSHO ID: P7849
Optional Report #: 027-21



Citation and Notification of Penalty

Company Name: Santa Clara Valley Transportation Authority
Establishment DBA: and its successors
Inspection Site: 2240 South 7th St.
San Jose, CA 95134

Citation 4 Item 1 Type of Violation: **Serious**

T8 CCR §3205(c)(8)(C)(1). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(8) Other engineering controls, administrative controls, and personal protective equipment.

(C) Employers shall implement cleaning and disinfecting procedures, which require:

1. Identifying and regularly cleaning and disinfecting frequently touched surfaces and objects, such as doorknobs, elevator buttons, equipment, tools, handrails, handles, controls, bathroom surfaces, and steering wheels. The employer shall inform employees and authorized employee representatives of cleaning and disinfection protocols, including the planned frequency and scope of regular cleaning and disinfection.

Prior to and during the course of the investigation, including, but not limited to, on January 07, 2021, the employer failed to effectively implement their COVID-19 Prevention Program in that the employer did not ensure regular cleanings and disinfecting of frequently touched surfaces and objects in the Administration offices located in Building A, including but not limited to, door knobs, chairs, copy machine, and shared appliances.

Date By Which Violation Must be Abated: Corrected During Inspection
Proposed Penalty: \$7650.00

Larry Martin / Kelly Tatum
Compliance Officer / District Manager