

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Sacramento District Office  
1750 Howe Avenue, Suite 430  
Sacramento, CA 95825  
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**Inspection #:** 1511801  
**Inspection Dates:** 01/26/2021 - 07/02/2021  
**Issuance Date:** 07/02/2021  
**CSHO ID:** M3111  
**Optional Report #:** 031-21



**Citation and Notification of Penalty**

**Company Name:** CA Motor Vehicles  
**Establishment DBA:** and its successors  
**Inspection Site:** 7775 La Mancha Way  
Sacramento, CA 95823

Citation 1 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8: Section §3205 COVID-19 Prevention  
(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

- (6) Physical distancing.
  - (A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

**VIOLATION:**

Prior to and during the course of the inspection, including, but not limited to, on January 26, 2021, the employer failed to ensure that employees were separated from other persons by at least six feet in the following locations:

Instance #1: The triage and screening stations located at the building entrance.  
[T8 CCR 3205(c)(6)(A)]

Instance #2: The customer service windows.  
[T8 CCR 3205(c)(6)(A)]

Or in the alternative:

(8) Other engineering controls, administrative controls, and personal protective equipment.  
(A) At fixed work locations where it is not possible to maintain the physical distancing requirement at all times, the employer shall install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons.

**VIOLATION:**

Prior to and during the course of the inspection, including, but not limited to, on January 26, 2021, the employer failed to install cleanable solid partitions that effectively reduced aerosol transmission between employees and other persons in the following instances:

Instance #1: The employer did not install cleanable solid partitions between employees and other persons at the triage and screening stations located at the building entrance.

[T8 CCR 3205(c)(8)(A)]

Instance #2: The partitions that employer installed at the customer service windows were not sufficiently wide to effectively reduce aerosol transmission between employees and other persons.

[T8 CCR 3205(c)(8)(A)]

**Date By Which Violation Must be Abated:**

**July 14, 2021**

**Proposed Penalty:**

**\$11250.00**

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Darin Wallace  
Compliance Officer / District Manager