

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1509786
Inspection Dates: 01/12/2021 - 07/02/2021
Issuance Date: 07/02/2021
CSHO ID: M3111
Optional Report #: 028-21



Citation and Notification of Penalty

Company Name: CA Motor Vehicles
Establishment DBA: and its successors
Inspection Site: 4700 Broadway
Sacramento, CA 95820

Citation 1 Item 1 Type of Violation: **General**

T8 CCR 3203(a)(8): Injury and Illness Prevention Program
Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:
(8) Allow employee access to the Program.
(see regulation for full text)

Prior to and during the course of the inspection, the employer did not develop, implement and maintain at the workplace a written/effective Injury and Illness Prevention Program for its employees, in that, it did not contain employee access to the Program.

Date By Which Violation Must be Abated: August 06, 2021
Proposed Penalty: \$425.00

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Citation 2 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8: Section §3205 COVID-19 Prevention

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

VIOLATION:

Prior to and during the course of the inspection, including, but not limited to, on January 12, 2021 and June 8, 2021, the employer failed to ensure that employees were separated from other persons by at least six feet in the following locations:

Instance #1: The triage and screening stations located at the building entrance.
[T8 CCR 3205(c)(6)(A)]

Instance #2: The customer service windows.
[T8 CCR 3205(c)(6)(A)]

Or in the alternative:

(8) Other engineering controls, administrative controls, and personal protective equipment.
(A) At fixed work locations where it is not possible to maintain the physical distancing requirement at all times, the employer shall install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons.

VIOLATION:

Prior to and during the course of the inspection, including, but not limited to, on January 12, 2021 and June 8, 2021, the employer failed to install cleanable solid partitions that effectively reduced aerosol transmission between employees and other persons in the following instances:

Instance #1: The employer did not install cleanable solid partitions between employees and other persons at the triage and screening stations located at the building entrance.

[T8 CCR 3205(c)(8)(A)]

Instance #2: The partitions that employer installed at the customer service windows were not sufficiently wide to effectively reduce aerosol transmission between employees and other persons.

[T8 CCR 3205(c)(8)(A)]

Date By Which Violation Must be Abated:

July 14, 2021

Proposed Penalty:

\$11250.00

Darin Wallace
Compliance Officer / District Manager