

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Oakland District Office  
1515 Clay Street, Suite 1303  
Oakland, CA 94612  
Phone: (510) 622-2916 Fax: (510) 622-2908

**Inspection #:** 1536534  
**Inspection Dates:** 03/10/2021 - 06/23/2021  
**Issuance Date:** 06/24/2021  
**CSHO ID:** U1591  
**Optional Report #:** 027-21

**Citation and Notification of Penalty**

**Company Name:** Superior Court of California, County of Alameda

**Establishment DBA:**

and its successors

**Inspection Site:** 1225 Fallon Street  
Oakland, CA 94612

---

Citation 1 Item 1 Type of Violation: **Serious**

**California Code of Regulations. Title 8 §3205(c)(7)(A). COVID-19 Prevention.**

**(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:**

**(7) Face coverings.**

**(A) Employers shall provide face coverings and ensure they are worn by employees over the nose and mouth when indoors, when outdoors and less than six feet away from another person, and where required by orders from the CDPH or local health department. Employers shall ensure face coverings are clean and undamaged. Face shields are not a replacement for face coverings, although they may be worn together for additional protection. The following are exceptions to the face coverings requirement:**

- 1. When an employee is alone in a room.**
- 2. While eating and drinking at the workplace, provided employees are at least six feet apart and outside air supply to the area, if indoors, has been maximized to the extent possible.**
- 3. Employees wearing respiratory protection in accordance with section 5144 or other title 8 safety orders.**
- 4. Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person.**
- 5. Specific tasks which cannot feasibly be performed with a face covering. This exception is limited to the time period in which such tasks are actually being performed, and the unmasked employee shall be at least six feet away from all other persons unless unmasked employees are tested at least twice weekly for COVID-19.**

Violation:

Prior to and during the course of the inspection, the employer failed to have implemented an effective COVID-19 Prevention Program, in that it did not ensure that face coverings were worn by employees over the nose and mouth when indoors in courtrooms in the following instances:

Instance 1: On March 10, 2021, the employer did not ensure that an employee in Department 10

wore a face covering over her nose while in a courtroom.

Instance 2: On March 10, 2021, the employer did not ensure that an employee in Department 11 wore a face covering over his nose in mouth while in a courtroom.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$5060.00</b>

---

Wendy Hogle-Lui  
Compliance Officer / District Manager