

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Foster City District Office
1065 East Hillsdale Blvd, Suite 110
Foster City, CA 94404
Phone: (650) 573-3812 Fax: (650) 573-3817

Inspection #: 1507409
Inspection Dates: 12/21/2020 - 06/23/2021
Issuance Date: 06/24/2021
CSHO ID: C8043
Optional Report #: 023-21



Citation and Notification of Penalty

Company Name: Covenant Care California, LLC
Establishment DBA:

and its successors

Inspection Site: 1949 Grant Road
Mountain View, CA 94040

Citation 1 Item 1 Type of Violation: **Regulatory**

Title 8 CCR Section § 342(a). Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code. {Ref Title 8 Section 330(h) Serious injury or illness means any injury or illness occurring in a place of employment or in connection with any employment that requires inpatient hospitalization for other than medical observation or diagnostic testing, or in which an employee suffers an amputation, the loss of an eye, or any serious degree of permanent disfigurement, but does not include any injury or illness or death caused by an accident on a public street or highway, unless the accident occurred in a construction zone.}

The Employer failed to immediately report to the Division of Occupational Safety and Health the serious illness suffered by an employee who was hospitalized with COVID-19 for about five days starting on or about January 22, 2021.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$5000.00**

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Citation 1 Item 2 Type of Violation: **Regulatory**

Title 8 CCR Section §5199(j)(3)(B). Aerosol Transmissible Diseases.

(j) Recordkeeping.

(3) Records of implementation of ATD Plan and/or Biosafety Plan.

(B) Records of exposure incidents shall be retained and made available as employee exposure records in accordance with Section 3204. These records shall include:

- 1. The date of the exposure incident;**
- 2. The names, and any other employee identifiers used in the workplace, of employees who were included in the exposure evaluation;**
- 3. The disease or pathogen to which employees may have been exposed;**
- 4. The name and job title of the person performing the evaluation;**
- 5. The identity of any local health officer and/or PLHCP consulted;**
- 6. The date of the evaluation; and**
- 7. The date of contact and contact information for any other employer who either notified the employer or was notified by the employer regarding potential employee exposure.**

Prior to and during the course of the inspection, the Employer failed to establish records of COVID-19 exposure incidents in accordance with this section. 6. The date of the evaluation; and

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| Date By Which Violation Must be Abated: | July 29, 2021 |
| Proposed Penalty: | \$375.00 |

Barbara Kim
District Manager