

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Foster City District Office  
1065 East Hillsdale Blvd, Suite 110  
Foster City, CA 94404  
Phone: (650) 573-3812 Fax: (650) 573-3817

**Inspection #:** 1536475  
**Inspection Dates:** 11/06/2020 - 06/23/2021  
**Issuance Date:** 06/23/2021  
**CSHO ID:** C8043  
**Optional Report #:** 044-21



**Citation and Notification of Penalty**

**Company Name:** Stanford Health Care  
**Establishment DBA:**

and its successors

**Inspection Site:** 900 Blake Wilbur  
Palo Alto, CA 94303

Citation 1 Item 1 Type of Violation: **Serious**

**Title 8 Section 3203(a)(5). Injury and Illness Prevention Program.**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

**(5) Include a procedure to investigate occupational injury or occupational illness**

Prior to and during the course of inspection, including but not limited to the time period of October and November 2020, the employer failed to effectively implement and maintain its Injury and Illness Prevention Program (IIPP) in that it did not conduct an effective illness investigation of an employee, a confirmed COVID-19 case, by not notifying those individuals that were in close contact with the employee, and then not implementing corrective action to prevent further spread of the COVID-19 illness.

**Date By Which Violation Must be Abated:**

**July 12, 2021**

**Proposed Penalty:**

**\$13500.00**

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Citation 2 Item 1 Type of Violation: **Serious**

**Title 8 CCR Section 3203(a)(6)(A). Injury and Illness Prevention Program.**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

**(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:**

**(A) When observed or discovered**

Prior to and during the course of inspection, including but not limited to the time period of October and November 2020, the employer failed to implement its Injury and Illness Prevention Program in that it did not correct the hazards related to COVID-19 by enforcing social distancing amongst employees during break times when taking coffee breaks and lunch breaks without face coverings and without maintaining separation from each other by at least six feet.

**Date By Which Violation Must be Abated:** July 12, 2021  
**Proposed Penalty:** \$13500.00

Barbara Kim  
Compliance Officer / District Manager