

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Fremont District Office
 39141 Civic Center Drive, Suite 310
 Fremont, CA 94538
 Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1508684
Inspection Dates: 12/29/2020 - 06/21/2021
Issuance Date: 06/21/2021
CSHO ID: P7849
Optional Report #: 026-21

**Citation and Notification of Penalty**

Company Name: Housing Authority of the County of Monterey

Establishment DBA:

and its successors

Inspection Site: 40 E Rossi Street. Salinas CA. 93906
 Salinas, CA 93906

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR §3205(c)(2)(B). COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(2) Identification and evaluation of COVID-19 hazards.

(B) The employer shall develop and implement a process for screening employees for and responding to employees with COVID-19 symptoms. The employer may ask employees to evaluate their own symptoms before reporting to work. If the employer conducts screening at the workplace, the employer shall ensure that face coverings are used during screening by both screeners and employees and, if temperatures are measured, that non-contact thermometers are used.

Prior to and during the course of the Division's inspection, including but not limited to, on December 13, 2020, the employer failed to establish and implement an effective Injury and Illness Prevention Program (IIPP) - Communicable Disease Policy, relating to the transmission of COVID-19 among its employees, in that the employer did not exclude employees from the workplace who were identified as having been exposed to a COVID-19 positive employee.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5850.00

 Kelly Tatum
 Compliance Officer / District Manager