

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
American Canyon District Office  
3419 Broadway Street Ste H8  
American Canyon, CA 94503  
Phone: (707) 649-3700 Fax: (707) 649-3712

**Inspection #:** 1494160  
**Inspection Dates:** 09/23/2020 - 06/18/2021  
**Issuance Date:** 06/18/2021  
**CSHO ID:** P7724  
**Optional Report #:** 273-21

**Citation and Notification of Penalty**

**Company Name:** Target Corporation  
and its successors  
**Inspection Site:** 5769 Lone Tree Way  
Antioch, CA 94531

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Citation 1 Item 1 Type of Violation: **General**

**T8 CCR Section 3205(c)(6)(A). COVID-19 Prevention.**

**(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:**

**(6) Physical distancing.**

**(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.**

Prior to and during the course of the inspection, including, but not limited to, on May 12, 2021, the employer failed to ensure that employees were separated from other persons by at least six feet in the following instances:

Instance 1: At the front end checkout register where employees are exposed to customers who are standing in front of the card reader or bagging area, and customers in the adjacent checkout aisle when the sliding partition directly behind the employee is fully retracted;

Instance 2: The employee standing next to and helping customers at the self-checkout area;

Instance 3: An employee was speaking with another employee at the team service counter without a face covering; and

Instance 4: While employees were taking breaks and eating/drinking together at the front end registers.

**Or in the alternative:**

**T8 CCR Section 3205(c)(8)(A). COVID-19 Prevention.**

**(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:**

**(8) Other engineering controls, administrative controls, and personal protective equipment.**

**(A) At fixed work locations where it is not possible to maintain the physical distancing requirement at all times, the employer shall install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons.**

Prior to, and during the course of the inspection, including, but not limited to, on May 12, 2021, the employer failed to have installed cleanable solid partitions to effectively reduce aerosol transmission between employees and other persons in the following instances:

Instance 1: At the front end checkout register where employees are exposed to customers who are standing in front of the card reader or bagging area, and customers in the adjacent checkout aisle when the sliding partition directly behind the employee is fully retracted;

Instance 2: The employee standing next to and helping customers at the self-checkout area;

Instance 3: An employee was speaking with another employee at the team service counter without a face covering; and

Instance 4: While employees were taking breaks and eating/drinking together at the front end registers.

**Date By Which Violation Must be Abated:**

**Corrected During Inspection**

**Proposed Penalty:**

**\$800.00**

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**Citation and Notification of Penalty**

**Company Name:** Target Corporation  
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**Inspection Site:** 5769 Lone Tree Way  
Antioch, CA 94531

Citation 1 Item 2 Type of Violation: **General**

**T8 CCR Section 3205(c)(7)(A).COVID-19 Prevention.**

**(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:**

**(7) Face coverings.**

**(A) Employers shall provide face coverings and ensure they are worn by employees over the nose and mouth when indoors, when outdoors and less than six feet away from another person, and where required by orders from the CDPH or local health department. Employers shall ensure face coverings are clean and undamaged. Face shields are not a replacement for face coverings, although they may be worn together for additional protection.**

Prior to and during the course of inspection including but not limited to on May 12, 2021 the employer failed to ensure that employees working indoors wore face coverings over the nose and mouth in the following instances:

1. When speaking, eating/drinking less than six feet apart from other employees during breaks taken at the front end registers.
2. While standing less than six feet from, and speaking to another employee at the team service center.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$800.00</b>

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Joey Crocker                      Kathy Lynn Garner  
Compliance Officer / District Manager