

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Bakersfield District Office  
7718 Meany Avenue  
Bakersfield, CA 93308  
Phone: (661) 588-6400 Fax: (661) 588-6428

**Inspection #:** 1507861  
**Inspection Dates:** 12/18/2020 - 06/17/2021  
**Issuance Date:** 06/18/2021  
**CSHO ID:** E7601  
**Optional Report #:** 024-21



**Citation and Notification of Penalty**

**Company Name:** Rite Aid Corporation #05825

**Establishment DBA:**

and its successors

**Inspection Site:** 1690 East Grand Avenue  
Arroyo Grande, CA 93420

Citation 1 Item 1 Type of Violation: **General**

**California Code of Regulations, Title 8, Section 2340.12. Mechanical Execution of Work.**

Electric equipment shall be installed in a neat and workmanlike manner.

(a) Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings shall be effectively closed to afford protection substantially equivalent to the wall of the equipment.

**VIOLATION:**

Prior to and during the course of the inspection, including, but not limited to, on December 18, 2020, the employer did not effectively close an electrical raceway or box in a neat and workmanlike manner to afford protection from exposure to electrical equipment.

<b>Date By Which Violation Must be Abated:</b>	<b>July 05, 2021</b>
<b>Proposed Penalty:</b>	<b>\$750.00</b>

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Citation 1 Item 2 Type of Violation: **General**

**California Code of Regulations, Title 8, Section 3205. COVID-19 Prevention.**

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required

(2) Identification and evaluation of COVID-19 hazards.

(A) The employer shall allow for employee and authorized employee representative participation in the identification and evaluation of COVID-19 hazards.

[ ... ]

(D) The employer shall conduct a workplace-specific identification of all interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards. Employers shall treat all persons, regardless of symptoms or negative COVID-19 test results, as potentially infectious.

1. This shall include identification of places and times when people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not, for instance during meetings or trainings and including in and around entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

2. This shall include an evaluation of employees' potential workplace exposure to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. Employers shall consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

**VIOLATION:**

Prior to and during the course of the inspection, including, but not limited to, on December 18, 2020, the employer did not

(1) Provide employee and authorized employee representatives participation in the identification

and evaluation of COVID-19 hazards.

(2) Conduct a workplace-specific identification of all interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards

**Date By Which Violation Must be Abated:**

**July 05, 2021**

**Proposed Penalty:**

**\$750.00**

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Compliance Officer / Efren Gomez  
District Manager