

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 San Francisco District Office
 455 Golden Gate Avenue, Suite 9516
 San Francisco, CA 94102
 Phone: (415) 557-0100 Fax: (415) 557-0123

Inspection #: 1507803
Inspection Dates: 12/23/2020 - 06/17/2021
Issuance Date: 06/18/2021
CSHO ID: T8256
Optional Report #: 010-21

**Citation and Notification of Penalty**

Company Name: Hebrew Home for the Age Disabled
Establishment DBA: dba: SF Campus for Jewish Living
 and its successors
Inspection Site: 302 Silver Ave
 San Francisco, CA 94112

Citation 1 Item 1 Type of Violation: **General**

Title 8 CCR 5199(c)(1) Aerosol Transmissible Diseases

(c) Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(1) The employer shall designate a person as the administrator who will be responsible for the establishment, implementation and maintenance of effective written infection control procedures to control the risk of transmission of aerosol transmissible diseases. The administrator shall have the authority to perform this function and shall be knowledgeable in infection control principles as they apply specifically to the facility, service or operation. The administrator shall also identify in writing the job categories in which employees have occupational exposure to ATDs. When the administrator is not on site, there shall be a designated person with full authority to act on his or her behalf. The infection control procedures shall include procedures for the cleaning and disinfection of work areas, vehicles, and equipment that may become contaminated with ATPs and pose an infection risk to employees. The written procedures shall be available at the worksite.

Violation:

Prior to and during the course of the inspection, including but not limited to December 23rd, 2020, the employer's infection administrator did not establish and implement effective written infection control procedures to reduce the risk of transmission of aerosol transmissible diseases (ATD), specifically exposure to SARS-CoV-2, the virus that causes COVID-19, in the following instances:

1. The employer's procedures failed to Identify in writing the job categories in which employees have occupational exposure to ATDs, and
2. The employer's procedures failed to include procedures for the cleaning and disinfection of vehicles, and equipment that may become contaminated with aerosol transmissible pathogens (ATPs) and pose an infection risk to employees.

Date By Which Violation Must be Abated:

July 23, 2021

Proposed Penalty:

\$935.00

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Citation and Notification of Penalty

Company Name: Hebrew Home for the Age Disabled
Establishment DBA: dba: SF Campus for Jewish Living
and its successors
Inspection Site: 302 Silver Ave
San Francisco, CA 94112

Citation 1 Item 2 Type of Violation: **General**

Title 8 CCR 5199 (c)(3)(A) Aerosol Transmittal Disease

(c) Referring Employer. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(3) The employer shall establish, implement, and maintain effective written procedures for the screening and referral of cases and suspected cases of AirIDs to appropriate facilities.

**(A) Transfers shall occur within 5 hours of the identification of the case or suspected case, unless:
Find out if procedures states that transfers must occur within 5 hours subject to the above exception**

Violation:

Prior to and during the course of inspection including, but not limited to December 23rd, 2020, the employer did not establish and maintain an effective written procedure for the screening and referral of cases, and suspected cases of AirIDs by failing to state in its procedures that within 5 hours of identification of an AirID case, or suspected case, a referral is required so the AirID case or suspected case can be transferred to an appropriate facility.

Date By Which Violation Must be Abated: July 23, 2021
Proposed Penalty: \$560.00

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**Citation and Notification of Penalty**

Company Name: Hebrew Home for the Age Disabled
Establishment DBA: dba: SF Campus for Jewish Living
and its successors
Inspection Site: 302 Silver Ave
San Francisco, CA 94112

Citation 2 Item 1 Type of Violation: **Serious**

5199(c)(5)(C):Title 8 CCR Section 5199(c)(5)(C). Aerosol Transmissible Diseases.

(c) Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(5) The employer shall establish, implement and maintain effective written procedures to reduce the risk of transmission of aerosol transmissible disease, to the extent feasible, during the period the person requiring referral is in the facility or is in contact with employees. In addition to source control measures, these procedures shall include, to the extent feasible:

(C) employee use of respiratory protection when entering the room or area in which the person requiring referral is located, if that person is not compliant with source control measures. Respirator use shall meet the requirements of subsection (g) and Section 5144, Respiratory Protection, of these orders.

Reference: T8 CCR Section 5144. Respiratory Protection

(c) Respiratory protection program. This subsection requires the employer to develop and implement a written respiratory protection program with required worksite-specific procedures and elements for required respirator use. The program must be administered by a suitably trained program administrator. In addition, certain program elements may be required for voluntary use to prevent potential hazards associated with the use of the respirator.

(1) In any workplace where respirators are necessary to protect the health of the employee or whenever respirators are required by the employer, the employer shall establish and implement a written respiratory protection program with worksite-specific procedures. The program shall be updated as necessary to reflect those changes in workplace conditions that affect respirator use. The employer shall include in the program the following provisions, as applicable:

- (A) Procedures for selecting respirators for use in the workplace;**
- (B) Medical evaluations of employees required to use respirators;**

- (C) Fit testing procedures for tight-fitting respirators;
- (D) Procedures for proper use of respirators in routine and reasonably foreseeable emergency situations;
- (E) Procedures and schedules for cleaning, disinfecting, storing, inspecting, repairing, discarding, and otherwise maintaining respirators;
- (F) Procedures to ensure adequate air quality, quantity, and flow of breathing air for atmosphere-supplying respirators;
- (G) Training of employees in the respiratory hazards to which they are potentially exposed during routine and emergency situations;
- (H) Training of employees in the proper use of respirators, including putting on and removing them, any limitations on their use, and their maintenance; and
- (I) Procedures for regularly evaluating the effectiveness of the program.

(e) Medical evaluation. Using a respirator may place a physiological burden on employees that varies with the type of respirator worn, the job and workplace conditions in which the respirator is used, and the medical status of the employee. Accordingly, this subsection specifies the minimum requirements for medical evaluation that employers must implement to determine the employee's ability to use a respirator.

(f) Fit testing. This subsection requires that, before an employee may be required to use any respirator with a negative or positive pressure tight-fitting facepiece, the employee must be fit tested with the same make, model, style, and size of respirator that will be used. This subsection specifies the kinds of fit tests allowed, the procedures for conducting them, and how the results of the fit tests must be used.

Violation:

Prior to and during the course of the inspection, including, but not limited to, December 23rd 2020 to present, the employer failed to establish, implement and maintain effective procedures to reduce the risk of transmission of aerosol transmissible diseases, specifically exposure to SARS-CoV-2, the virus that causes COVID-19, for those employees required to wear respirators in the following instances:

Instance 1

The employer failed to establish and implement a written respiratory protection program with worksite-specific procedures to include the following required elements [Ref. T8 CCR 5144(c)(1)]:

- a) Procedures for proper use of respirators in routine and reasonably foreseeable emergency situations [Subsection D];
- b) Procedures and schedules for cleaning, disinfecting, storing, inspecting, repairing, discarding, and otherwise maintaining respirators [Subsection E];
- c) Training of employees in the respiratory hazards to which they are potentially exposed during routine and emergency situations [Subsection G];
- d) Procedures for regularly evaluating the effectiveness of the program [Subsection I].

Instance 2

The employer failed to provide medical evaluations to determine the employee's ability to use a respirator before each employee, including but not limited to kitchen staff and nursing staff, are fit tested or required to use a respirator. [Ref. T8 CCR 5144(e)]

Instance 3

The employer failed to perform either quantitative or qualitative fit tests in accordance with the procedures outlined in Appendix A of Title 8 CCR Section 5144, on employees prior to requiring them to use a respirator. [Ref. T8 CCR 5144(f)]

Date By Which Violation Must be Abated:

June 30, 2021

Proposed Penalty:

\$16875.00

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Inspection Site: 302 Silver Ave
San Francisco, CA 94112

Citation 3 Item 1 Type of Violation: **Serious**

Title 8 CCR 5199(c)(7) Aerosol Transmissible Diseases.

(c) Referring employer. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(7) Employers shall ensure that all employees with occupational exposure participate in a training program. Training shall be provided at the time of initial assignment to tasks where occupational exposure may take place and at least annually thereafter. Additional training shall be provided when there are changes in the workplace or when there are changes in procedures that could affect worker exposure to ATPs. The person conducting the training shall be knowledgeable in the subject matter covered by the training program as it relates to the workplace. Training material appropriate in content and vocabulary to the educational level, literacy, and language of employees shall be used. This training shall include:

- (A) A general explanation of ATDs including the signs and symptoms that require further medical evaluation;**
- (B) Screening methods and criteria for persons who require referral;**
- (C) The employer's source control measures and how these measures will be communicated to persons the employees contact;**
- (D) The employer's procedures for making referrals in accordance with subsection (c)(3);**
- (E) The employer's procedures for temporary risk reduction measures prior to transfer;**
- (F) Training in accordance with subsection (g) and Section 5144 of these orders, when respiratory protection is used;**
- (G) The employer's medical services procedures in accordance with subsection (h), the methods of reporting exposure incidents, and the employer's procedures for providing employees with post-exposure evaluation;**
- (H) Information on vaccines the employer will make available, including the seasonal influenza vaccine. For each vaccine, this information shall include the efficacy, safety, method of administration, the benefits of being vaccinated, and that the vaccine and vaccination will be offered free of charge;**
- (I) How employees can access the employer's written procedures and how employees can**

participate in reviewing the effectiveness of the employer's procedures in accordance with subsection (c)(8); and

(J) An opportunity for interactive questions and answers with a person who is knowledgeable in the subject matter as it relates to the workplace that the training addresses and who is also knowledgeable in the employer's infection control procedures. Training not given in person shall provide for interactive questions to be answered within 24 hours by a knowledgeable person.

Violation:

Prior to and during the course of the inspection, including but not limited to December 23rd, 2020 to the present, the employer failed to provide training to employees with an occupational exposure to aerosol transmissible pathogens (ATP), as required by this subsection, in the following instances:

Instance 1: The employer failed to ensure that employees participate in a training program as required by this subsection, both at the time of initial assignment to tasks where occupational exposure to ATPs may take place and at least annually thereafter. [§5199(c)(7).]

Instance 2: The employer failed to provide additional training to employees with occupational exposure to SARs-CoV2, the novel pathogen which causes COVID-19, including but not limited to the following:

- a. The employer failed to provide a general explanation of SARs-CoV-2, including how it is transmitted through the inhalation of aerosols [§5199(c)(7)(A).]
- b. The employer failed to train employees on the employer's source control measures and how these measures would prevent transmission of SARs-CoV-2. [§5199(c)(7)(B).]
- c. The employer failed to train employees on the appropriate respiratory protection to be used while caring for patients with COVID-19 in accordance with subsection (g) [§5199(c)(7)(F) ref. 5199(g).]
- d. The employer failed to train employees in accordance with subsection (h), the methods for reporting exposure incidents to SARs-CoV-2, and the employer's procedures for providing employees with post-exposure evaluation. [§5199(c)(7)(G).]

Date By Which Violation Must be Abated:
Proposed Penalty:

June 30, 2021
\$16875.00

Denis McComb
Compliance Officer / District Manager