

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Long Beach District Office
 1500 Hughes Way, Suite C201
 Long Beach, CA 90810
 Phone: (424) 450-2630 Fax: (424) 450-2675

Inspection #: 1507439
Inspection Dates: 12/21/2020 - 06/18/2021
Issuance Date: 06/18/2021
CSHO ID: B4064
Optional Report #: 21-026

**Citation and Notification of Penalty**

Company Name: Edelbrock, LLC
 and its successors
Inspection Site: 2700 California Street
 Torrance, CA 90503

Citation 1 Item 1 Type of Violation: **Regulatory**

T8CCR §342(a). Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

Violation:

Prior to and during the course of the investigation, the employer failed to report immediately to the Division the serious illness suffered by an employee who was hospitalized with COVID-19 on or about December 13, 2020.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5000.00

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Company Name: Edelbrock, LLC
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Inspection Site: 2700 California Street
Torrance, CA 90503

Citation 1 Item 2 Type of Violation: **General**

T8CCR §3203(a) Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

- (1) Identify the person or persons with authority and responsibility for implementing the Program.
- (2) Include a system for ensuring that employees comply with safe and healthy work practices.
- (3) Include a system for communicating with employees in a form readily understandable by all affected employees on matters relating to occupational safety and health, including provisions designed to encourage employees to inform the employer of hazards at the worksite without fear of reprisal.
- (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices.
- (5) Include a procedure to investigate occupational injury or occupational illness.
- (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:
- (7) Provide training and instruction:
- (8) Allow employee access to the Program.

Violation:

Prior to and during the course of the Division's investigation, including but not limited to December 21, 2020, the employer failed to establish an effective Injury and Illness Prevention Program in writing.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$635.00

Dan Sullivan / Hien Le
Compliance Officer / District Manager