

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Long Beach District Office  
1500 Hughes Way, Suite C201  
Long Beach, CA 90810  
Phone: (424) 450-2630 Fax: (424) 450-2675

**Inspection #:** 1508912  
**Inspection Dates:** 12/17/2020 – 06/16/2021  
**Issuance Date:** 06/17/2021  
**CSHO ID:** M5087  
**Optional Report #:** 015-21



**Citation and Notification of Penalty**

**Company Name:** Food 4 Less Holdings, Inc.  
**Establishment DBA:** #324  
and its successors  
**Inspection Site:** 11245 Long Beach Blvd.  
Lynwood, CA 90262

Citation 1 Item 1 Type of Violation: **General**

**T8 CCR §5194. Hazard Communication.**

(f) Labels and Other Forms of Warning.

(6) Workplace labeling. Except as provided in sections 5194(f)(7) and (f)(8) the employer shall ensure that each container of hazardous chemicals in the workplace is labeled, tagged, or marked with either:

(A) The information specified under section 5194 (f)(1)(A) through (E) for labels on shipped containers; or,

(B) Product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals, and which, in conjunction with the other information immediately available to employees under the hazard communication program, will provide employees with the specific information regarding the physical and health hazards of the hazardous chemical.

**Prior to and during the course of the inspection, including but not limited to, on December 17, 2020, the employer failed to ensure that each container (spray bottle) of hazardous chemicals in the workplace was labeled, tagged, or marked as required by this section. Two spray bottles labeled as water were filled with cleaning chemicals.**

**Date By Which Violation Must be Abated:**

**July 19, 2021**

**Proposed Penalty:**

**\$600.00**

**State of California**

Department of Industrial Relations  
 Division of Occupational Safety and Health  
 Long Beach District Office  
 1500 Hughes Way, Suite C201  
 Long Beach, CA 90810  
 Phone: (424) 450-2630 Fax: (424) 450-2675

**Inspection #:** 1508912  
**Inspection Dates:** 12/17/2020 – 06/16/2021  
**Issuance Date:** 06/17/2021  
**CSHO ID:** M5087  
**Optional Report #:** 015-21

**Citation and Notification of Penalty**

**Company Name:** Food 4 Less Holdings, Inc.  
**Establishment DBA:** #324  
 and its successors  
**Inspection Site:** 11245 Long Beach Blvd.  
 Lynwood, CA 90262

Citation 2 Item 1 Type of Violation: **Serious**

**T8 CCR §3205. COVID-19 Prevention Program.**

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(2) Identification and evaluation of COVID-19 hazards.

(D) The employer shall conduct a workplace-specific identification of all interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards. Employers shall treat all persons, regardless of symptoms or negative COVID-19 test results, as potentially infectious.

1. This shall include identification of places and times when people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not, for instance during meetings or trainings and including in and around entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

2. This shall include an evaluation of employees' potential workplace exposure to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. Employers shall consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

**Prior to and during the course of the inspection, including but not limited to, on December 17, 2020, the employer failed to conduct a workplace-specific identification of all interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards. The employer failed to identify places and times where cashiers, curtesy clerks, deli/seafood/meat/bakery employees performing assigned work come in close contact with customers or employees.**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**June 29, 2021**  
**\$14400.00**

**State of California**

Department of Industrial Relations  
 Division of Occupational Safety and Health  
 Long Beach District Office  
 1500 Hughes Way, Suite C201  
 Long Beach, CA 90810  
 Phone: (424) 450-2630 Fax: (424) 450-2675

**Inspection #:** 1508912  
**Inspection Dates:** 12/17/2020 – 06/16/2021  
**Issuance Date:** 06/17/2021  
**CSHO ID:** M5087  
**Optional Report #:** 015-21



### **Citation and Notification of Penalty**

**Company Name:** Food 4 Less Holdings, Inc.  
**Establishment DBA:** #324  
 and its successors  
**Inspection Site:** 11245 Long Beach Blvd.  
 Lynwood, CA 90262

Citation 3 Item 1 Type of Violation: **Serious**

#### **T8 CCR §3205. COVID-19 Prevention.**

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

**Prior to and during the course of the inspection, including, but not limited to, on December 17, 2020 employer failed to ensure that employees were separated from other persons by at least six feet in the following instances:**

**Instance 1: At the cash registers card reader area.**

**Instance 2: At the bakery/deli service department where employees were assisting customers.**

**Instance 3: At the meat/seafood department where employees were assisting customers.**

Or in the alternative to instances:

#### **T8 CCR §3205. COVID-19 Prevention.**

(8) Other engineering controls, administrative controls, and personal protective equipment.

(A) At fixed work locations where it is not possible to maintain the physical distancing requirement at all times, the employer shall install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons.

**Prior to and during the course of the inspection, including but not limited to, on December 17, 2020, the employer failed to install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons in the following instances:**

**Instance 1: The partitions that employer installed at the cash registers were not sufficiently high and/or wide between employees and other persons, including other employees and customers.**

**Instance 2: No partitions installed at the bakery/deli services counters.**

**Instance 3: No partitions installed at the meat/seafood counters.**

**Date By Which Violation Must be Abated:**

**June 29, 2021**

**Proposed Penalty:**

**\$14400.00**

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Long Beach District Office  
1500 Hughes Way, Suite C201  
Long Beach, CA 90810  
Phone: (424) 450-2630 Fax: (424) 450-2675

**Inspection #:** 1508912  
**Inspection Dates:** 12/17/2020 – 06/16/2021  
**Issuance Date:** 06/17/2021  
**CSHO ID:** M5087  
**Optional Report #:** 015-21



**Citation and Notification of Penalty**

**Company Name:** Food 4 Less Holdings, Inc.  
**Establishment DBA:** #324  
and its successors  
**Inspection Site:** 11245 Long Beach Blvd.  
Lynwood, CA 90262

Citation 4 Item 1 Type of Violation: **Serious**

**T8 CCR §4353. Stationary Compaction Equipment and Balers.**

(a) All power-driven compaction equipment and balers shall be guarded in at least one of the following ways:

- (1) By the installation of a point-of-operation guard or cover having the following features:
- (A) When closed will prevent the entry of any part of an employee's body.

**Prior to and during the course of the inspection, including but not limited to, on December 17, 2020, the cardboard baler was not guarded in according to this subsection to prevent entry of any part of an employee's body.**

<b>Date By Which Violation Must be Abated:</b>	<b>June 29, 2021</b>
<b>Proposed Penalty:</b>	<b>\$10800.00</b>

Juan Nava                      Hien Le  
Compliance Officer / District Manager