

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Los Angeles District Office  
320 West 4th Street, Room 820  
Los Angeles, CA 90013  
Phone: (213) 576-7451 Fax: (213) 576-7461

**Inspection #:** 1507138  
**Inspection Dates:** 12/17/2020 - 06/16/2021  
**Issuance Date:** 06/16/2021  
**CSHO ID:** 17904  
**Optional Report #:** 010-21



**Citation and Notification of Penalty**

**Company Name:** Ralphs Grocery Company  
**Establishment DBA:** and its successors  
**Inspection Site:** 10861 Weyburn Avenue  
Los Angeles, CA 90024

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR 3205. Covid Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

Prior to and during the course of the Division's inspection, including, but not limited to, on December 17, 2020, the employer failed to ensure that employees were separated from each other by at least six feet in the break room.

**Date By Which Violation Must be Abated:** **Corrected During Inspection**  
**Proposed Penalty:** **\$7200.00**

Victor Copelan  
Compliance Officer / District Manager