

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1507904
Inspection Dates: 12/24/2020 - 06/10/2021
Issuance Date: 06/10/2021
CSHO ID: B5240
Optional Report #: 022-21



Citation and Notification of Penalty

Company Name: Fairfield-Suisun Unified School District
Establishment DBA:

and its successors

Inspection Site: 1650 Fairfield Ave
Fairfield, CA 94533

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3205(c)(2)(B) COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(2) Identification and evaluation of COVID-19 hazards.

(B) The employer shall develop and implement a process for screening employees for and responding to employees with COVID-19 symptoms. The employer may ask employees to evaluate their own symptoms before reporting to work. If the employer conducts screening at the workplace, the employer shall ensure that face coverings are used during screening by both screeners and employees and, if temperatures are measured, that non-contact thermometers are used.

Prior to, and during the course of the inspection, including, but not limited to, on December 24, 2020, the employer failed to establish and implement a process for screening employees for and responding to employees with COVID-19 symptoms before entering the workplace.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5850.00

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Citation 2 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3205(c)(7)(A) COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(7) Face coverings.

(A) Employers shall provide face coverings and ensure they are worn by employees over the nose and mouth when indoors, when outdoors and less than six feet away from another person, and where required by orders from the CDPH or local health department. Employers shall ensure face coverings are clean and undamaged. Face shields are not a replacement for face coverings, although they may be worn together for additional protection. The following are exceptions to the face coverings requirement:

1. When an employee is alone in a room.
2. While eating and drinking at the workplace, provided employees are at least six feet apart and outside air supply to the area, if indoors, has been maximized to the extent possible.
3. Employees wearing respiratory protection in accordance with section 5144 or other title 8 safety orders.
4. Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person.
5. Specific tasks which cannot feasibly be performed with a face covering. This exception is limited to the time period in which such tasks are actually being performed, and the unmasked employee shall be at least six feet away from all other persons unless unmasked employees are tested at least twice weekly for COVID-19.

Prior to, and during the course of the inspection, including, but not limited to, on December 24, 2020, the employer failed to effectively implement its COVID-19 Prevention Program by requiring or ensuring employees at the workplace wear a face covering at all times.

Date By Which Violation Must be Abated:
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Citation 3 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3205(c)(8)(A) COVID-19 Prevention.

(8) Other engineering controls, administrative controls, and personal protective equipment. (A) At fixed work locations where it is not possible to maintain the physical distancing requirement at all times, the employer shall install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons.

Prior to, and during the course of the inspection, including, but not limited to, on December 24, 2020, the employer failed to effectively implement its COVID-19 Prevention Program in that it did not install effective partitions, such as Plexiglas screens or other physical barriers, in the maintenance portable office where it was not possible to maintain six feet of distance at all times between the employee and other individuals at the counter to effectively reduce the aerosol transmission of COVID-19.

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Proposed Penalty:

Corrected During Inspection
\$5850.00

Kathy Lynn Garner
Compliance Officer / District Manager