

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Santa Ana District Office
 2 MacArthur Place, Suite 720
 Santa Ana, CA 92707
 Phone: (714) 558-4451 Fax: (714) 558-2035

Inspection #: 1517997
Inspection Dates: 12/07/2020 - 06/04/2021
Issuance Date: 06/04/2021
CSHO ID: C5573
Optional Report #:

**Citation and Notification of Penalty**

Company Name: Propserv, Inc.
Establishment DBA:
 and its successors
Inspection Site: 4 Austin
 Irvine, CA 92604

Citation 1 Item 1 Type of Violation: **Regulatory****Title 8, CCR 342(a): Reporting Work-Connected Fatalities and Serious Injuries:**

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email. Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident. Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

Alleged Violation Description:

The employer failed to immediately report to the Division the serious illness of an employee that occurred at its workplace or in connection with the employee's work and suffered a fatality from COVID-19 on or about December 7, 2020.

Date By Which Violation Must be Abated:**June 23, 2021****Proposed Penalty:****\$5000.00**

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Citation 2 Item 1 Type of Violation: **General****Title 8, CCR, 3395: Heat Illness Prevention in Outdoor Places of Employment:**

(i) Heat Illness Prevention Plan. The employer shall establish, implement, and maintain, an effective heat illness prevention plan. The plan shall be in writing in both English and the language understood by the majority of the employees and shall be made available at the worksite to employees and to representatives of the Division upon request. The Heat Illness Prevention Plan may be included as part of the employer's Illness and Injury Prevention Program required by section 3203, and shall, at a minimum, contain:

- (1) Procedures for the provision of water and access to shade.
- (2) The high heat procedures referred to in subsection (e).
- (3) Emergency Response Procedures in accordance with subsection (f).
- (4) Acclimatization methods and procedures in accordance with subsection (g).

Alleged Violation Description:

Prior to and during the course of the inspection, including, but not limited to December 7, 2020, the employer failed to establish, implement, and maintain, an effective heat illness prevention plan for maintenance employees who perform outdoor work.

Date By Which Violation Must be Abated:
Proposed Penalty:

June 23, 2021
\$500.00

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Citation 3 Item 1 Type of Violation: **Serious**

Title 8, CCR, 3203: Injury Illness Prevention Program:

- (a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:
- (1) Identify the person or persons with authority and responsibility for implementing the Program.
 - (2) Include a system for ensuring that employees comply with safe and healthy work practices.
 - (3) Include a system for communicating with employees in a form readily understandable by all affected employees on matters relating to occupational safety and health
 - (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:
 - (5) Include a procedure to investigate occupational injury or occupational illness.
 - (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:
 - (7) Provide training and instruction:
 - (8) Allow employee access to the Program.

Alleged Violation Description:

Prior to, and during the course of the inspection, including, but not limited to, on December 7, 2020, the employer failed to provide effective training and instruction to its employees regarding the new occupational hazards of COVID-19, including, but not limited to, training on how the virus is spread and measures to avoid infection and the signs and symptoms of infection. [3203(a)(7)]

Date By Which Violation Must be Abated: **June 23, 2021**
Proposed Penalty: **\$10800.00**

John Saunders / Ujitha Perera
Compliance Officer / District Manager