

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Santa Ana District Office
2 MacArthur Place, Suite 720
Santa Ana, CA 92707
Phone: (714) 558-4451 Fax: (714) 558-2035

Inspection #: 1501756
Inspection Dates: 11/06/2020 - 06/03/2021
Issuance Date: 06/03/2021
CSHO ID: K1418
Optional Report #: 010-21



Citation and Notification of Penalty

Company Name: California Prime Recovery Services Inc.

Establishment DBA:

and its successors

Inspection Site: 17330 Newhope St., Suite A
Fountain Valley, CA 92708

Citation 1 Item 1 Type of Violation: **Regulatory**

T8CCR 5199(c): Aerosol Transmissible Diseases. Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(9) The employer shall establish and maintain training records, vaccination records, records of exposure incidents, and records of inspection, testing, and maintenance of non-disposable engineering controls, in accordance with subsection (j). If the employer utilizes respirators, the employer shall maintain records of implementation of the Respiratory Protection Program in accordance with Section 5144, Respiratory Protection, of these orders.

Prior to and during the course of the inspection, including, but not limited to, on November 6, 2020, the employer failed to establish and maintain training records, vaccination records, records of exposure incidents, and records of inspection, testing, and maintenance of non-disposable engineering controls, in accordance with subsection (j).

Date By Which Violation Must be Abated:

July 05, 2021

Proposed Penalty:

\$275.00

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Company Name: California Prime Recovery Services Inc.

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Inspection Site: 17330 Newhope St., Suite A
Fountain Valley, CA 92708

Citation 1 Item 2 Type of Violation: **General**

T8CCR 5199(c): Aerosol Transmissible Diseases. Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(1) The employer shall designate a person as the administrator who will be responsible for the establishment, implementation and maintenance of effective written infection control procedures to control the risk of transmission of aerosol transmissible diseases. The administrator shall have the authority to perform this function and shall be knowledgeable in infection control principles as they apply specifically to the facility, service or operation. The administrator shall also identify in writing the job categories in which employees have occupational exposure to ATDs. When the administrator is not on site, there shall be a designated person with full authority to act on his or her behalf. The infection control procedures shall include procedures for the cleaning and disinfection of work areas, vehicles, and equipment that may become contaminated with ATPs and pose an infection risk to employees. The written procedures shall be available at the worksite.

Prior to and during the course of the inspection, including, but not limited to, on November 6, 2020, the employer failed to identify in writing the job categories in which employees have occupational exposure to ATDs.

Date By Which Violation Must be Abated:

July 05, 2021

Proposed Penalty:

\$205.00

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Citation and Notification of Penalty

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Inspection Site: 17330 Newhope St., Suite A
Fountain Valley, CA 92708

Citation 1 Item 3 Type of Violation: **General**

T8CCR 5199(c): Aerosol Transmissible Diseases. Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(2) The employer shall establish, implement, and maintain effective written source control procedures. For fixed health care and correctional facilities, and in other facilities, services, and operations to the extent reasonably practicable, these procedures shall incorporate the recommendations contained in the Respiratory Hygiene/Cough Etiquette in Health Care Settings. These procedures shall include the method of informing persons with whom employees will have contact of the employer's source control measures.

Prior to and during the course of the inspection, including, but not limited to, on November 6, 2020, the employer failed to establish, implement, and maintain effective written source control procedures that include the method of informing persons with whom employees will have contact of the employer's source control measures to prevent the spread of aerosol transmissible diseases, including, but not limited to airborne infectious disease caused by the novel pathogen SARs-CoV-2.

Date By Which Violation Must be Abated:

July 05, 2021

Proposed Penalty:

\$305.00

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Company Name: California Prime Recovery Services Inc.

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Inspection Site: 17330 Newhope St., Suite A
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Citation 1 Item 4 Type of Violation: **General**

T8CCR 5199(c): Aerosol Transmissible Diseases. Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(4) The employer shall establish, implement, and maintain effective written procedures to communicate with employees, other employers, and the local health officer regarding the suspected or diagnosed infectious disease status of referred patients. These shall include procedures to receive information from the facility to which patients were referred and to provide necessary infection control information to employees who were exposed to the referred person.

Prior to and during the course of the inspection, including, but not limited to, on November 6, 2020, the employer failed to establish, implement, and maintain written procedures to communicate with employees, other employers, and the local health officer regarding the suspected or diagnosed infectious disease, including, but not limited to, novel pathogen SARs-CoV-2, status of referred patient. The procedure shall include procedures to receive information from the facility to which patients were referred and to provide necessary infection control information to employees who were exposed to the referred person.

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Citation 1 Item 5 Type of Violation: **General**

T8CCR 5199(c): Aerosol Transmissible Diseases. Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(5) The employer shall establish, implement and maintain effective written procedures to reduce the risk of transmission of aerosol transmissible disease, to the extent feasible, during the period the person requiring referral is in the facility or is in contact with employees. In addition to source control measures, these procedures shall include, to the extent feasible:

- (A) placement of the person requiring referral in a separate room or area;
- (B) provision of separate ventilation or filtration in the room or area; and
- (C) employee use of respiratory protection when entering the room or area in which the person requiring referral is located, if that person is not compliant with source control measures. Respirator use shall meet the requirements of subsection (g) and Section 5144, Respiratory Protection, of these orders.

Prior to and during the course of the inspection, including, but not limited to, on November 6, 2020, the employer failed to establish, implement, and maintain effective written procedures to reduce the risk of transmission of aerosol transmissible disease, including, but not limited to airborne infectious disease caused by novel pathogen SARs-CoV-2, to the extent feasible, during the period the person requiring referral is in the facility or is in contact with employees. The employer's written Infection Control Plan, and procedures, did not include the following:

Instance 1: placement of the person requiring referral in a separate room or area;

Instance 2: provision of separate ventilation or filtration in the room or area; and

Instance 3: employee use of respiratory protection, meeting the requirements of subsection (g) and

Section 5144, Respiratory Protection, of these orders, for entering the room or area in which the person requiring referral is located, if that person is not compliant with source control measures.

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**July 05, 2021
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Inspection Site: 17330 Newhope St., Suite A
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Citation 1 Item 6 Type of Violation: **General**

T8CCR 5199(c): Aerosol Transmissible Diseases. Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(6) The employer shall establish a system of medical services for employees which meets the following requirements:

(A) The employer shall make available to all health care workers with occupational exposure all vaccinations recommended by the CDPH as listed in Appendix E in accordance with subsection (h). These vaccinations shall be provided by a PLHCP at a reasonable time and place for the employee.

(B) The employer shall develop, implement, and maintain effective written procedures for exposure incidents in accordance with subsections (h)(6) through (h)(9).

(C) The employer shall establish, implement, and maintain an effective surveillance program for LTBI in accordance with subsections (h)(3) and (h)(4).

(D) The employer shall establish, implement, and maintain effective procedures for providing vaccinations against seasonal influenza to all employees with occupational exposure, in accordance with subsection (h)(10).

Prior to and during the course of the inspection, including, but not limited to, on November 6, 2020, the employer failed to establish a system of medical services for employees with occupational exposure to Aerosol Transmissible Diseases including, but not limited to, airborne infectious disease caused by novel pathogen SARs-CoV-2. The employer's written Infection Control Plan, and procedures, did not include the following:

Instance 1: all of the vaccinations recommended by the CDPH as listed in Appendix E for all health care workers with occupational exposure, in accordance with subsection (c)(6)(A).

Instance 2: a system to establish, implement, and maintain effective written procedures for exposure incidents, in accordance with subsection (c)(6)(B).

Instance 3: a system to establish, implement, and maintain an effective surveillance program for LTBI, in accordance with subsection (c)(6)(C).

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Citation 1 Item 7 Type of Violation: **General**

T8CCR 5199(c): Aerosol Transmissible Diseases. Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(7) Employers shall ensure that all employees with occupational exposure participate in a training program. Training shall be provided at the time of initial assignment to tasks where occupational exposure may take place and at least annually thereafter. Additional training shall be provided when there are changes in the workplace or when there are changes in procedures that could affect worker exposure to ATPs. The person conducting the training shall be knowledgeable in the subject matter covered by the training program as it relates to the workplace. Training material appropriate in content and vocabulary to the educational level, literacy, and language of employees shall be used. This training shall include:

- (A) A general explanation of ATDs including the signs and symptoms that require further medical evaluation;
- (B) Screening methods and criteria for persons who require referral;
- (C) The employer's source control measures and how these measures will be communicated to persons the employees contact;
- (D) The employer's procedures for making referrals in accordance with subsection (c)(3);
- (E) The employer's procedures for temporary risk reduction measures prior to transfer;
- (F) Training in accordance with subsection (g) and Section 5144 of these orders, when respiratory protection is used;
- (G) The employer's medical services procedures in accordance with subsection (h), the methods of reporting exposure incidents, and the employer's procedures for providing employees with post-exposure evaluation;
- (H) Information on vaccines the employer will make available, including the seasonal influenza vaccine. For each vaccine, this information shall include the efficacy, safety, method of administration, the benefits of being vaccinated, and that the vaccine and vaccination will be offered free of charge;
- (I) How employees can access the employer's written procedures and how employees can participate in reviewing the effectiveness of the employer's procedures in accordance with

subsection (c)(8); and

(J) An opportunity for interactive questions and answers with a person who is knowledgeable in the subject matter as it relates to the workplace that the training addresses and who is also knowledgeable in the employer's infection control procedures. Training not given in person shall provide for interactive questions to be answered within 24 hours by a knowledgeable person.

Prior to and during the course of the inspection, including, but not limited to, on November 6, 2020, the employer failed to provide effective training, in accordance with this subsection, in two instances:

i. Failure to train employees at their time of initial assignment to tasks, and at least annually thereafter, where occupational exposure to aerosol transmissible diseases, including, but not limited to airborne infectious disease caused by the novel pathogen SARs-CoV-2.

ii. Failure to provide effective training and instruction to employees on the new occupational hazard of COVID-19, including, but not limited to, how to prevent infection and spread of the virus, virus signs and symptoms, and how and when to report symptoms and illness to management.

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and its successors

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Citation 1 Item 8 Type of Violation: **General**

T8CCR 5199(c): Aerosol Transmissible Diseases. Referring Employers. In facilities, services, or operations in which there is occupational exposure and which meet the criteria specified by (a)(3)(A), employers are only required to comply with the following provisions:

(8) The employer shall ensure that the infection control procedures are reviewed at least annually by the administrator and by employees regarding the effectiveness of the program in their respective work areas, and that deficiencies found are corrected.

Prior to and during the course of the inspection, including, but not limited to, on November 6, 2020, the employer failed to ensure that the infection control procedures for aerosol transmissible diseases were reviewed at least annually by the administrator and by employees regarding the effectiveness of the program in their respective work areas, and that deficiencies found were corrected. The employer failed to:

- i. identify and evaluate workplace hazards related to COVID-19, including, but not limited to, a lack of physical distancing of at least six feet in all directions among employees and clients engaged in substance abuse group therapy sessions**
- ii. implement methods or procedures to correct unhealthy conditions, work practices, or work procedures relating to COVID-19, including, but not limited to, the lack of physical distancing of at least six feet in all directions among employees and clients engaged in substance abuse group therapy sessions.**

Date By Which Violation Must be Abated:	July 05, 2021
Proposed Penalty:	\$305.00

Shawna Chambers / Ujjitha Perera
Compliance Officer / District Manager