

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Van Nuys District Office
6150 Van Nuys Blvd, Suite 405
Van Nuys, CA 91401
Phone: (818) 901-5403 Fax: (818) 901-5578

Inspection #: 1504393
Inspection Dates: 11/30/2020 - 05/28/2021
Issuance Date: 05/28/2021
CSHO ID: K1418
Optional Report #: 011-21



Citation and Notification of Penalty

Company Name: Gelson's Markets
Establishment DBA:
and its successors
Inspection Site: 4520 Van Nuys Blvd.
Sherman Oaks, CA 91403

Citation 1 Item 1 Type of Violation: **Regulatory**

T8CCR 342(a): Regulations of the Division of Occupational Safety and Health. Reporting Work-Connected Fatalities and Serious Injuries. Every employer shall report immediately by telephone or telegraph to the nearest District Office of the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident. Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

Prior to and during the course of the inspection, including, but not limited to, on November 30, 2020, the employer failed to immediately report to the Division the serious illness of a service deli employee who fell ill of COVID-19 that occurred at its workplace or in connection with the employee's work and was hospitalized with COVID-19 on or about July 30, 2020 for approximately 6 days.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$5000.00

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Van Nuys District Office
6150 Van Nuys Blvd, Suite 405
Van Nuys, CA 91401
Phone: (818) 901-5403 Fax: (818) 901-5578

Inspection #: 1504393
Inspection Dates: 11/30/2020 - 05/28/2021
Issuance Date: 05/28/2021
CSHO ID: K1418
Optional Report #: 011-21



Citation and Notification of Penalty

Company Name: Gelson's Markets
Establishment DBA:
and its successors
Inspection Site: 4520 Van Nuys Blvd.
Sherman Oaks, CA 91403

Citation 2 Item 1 Type of Violation: **Serious**

T8CCR 3205(c)(6)(A): Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

(B) When it is not possible to maintain a distance of at least six feet, individuals shall be as far apart as possible.

Prior to and during the course of the inspection, including, but not limited to, on November 30, 2020, the employer failed to separate employees from each other by at least six feet in two locations:

Instance 1: Employees working in the meat department were not separated from each other by at least six feet in all directions, and

Instance 2: Employees working in the service deli counter were not separated from each other by at least six feet in all directions.

Date By Which Violation Must be Abated: June 17, 2021
Proposed Penalty: \$13500.00

Shawna Chambers / Zulfiqar Merchant
Compliance Officer / District Manager