

**State of California**

Department of Industrial Relations  
 Division of Occupational Safety and Health  
 Van Nuys District Office  
 6150 Van Nuys Blvd, Suite 405  
 Van Nuys, CA 91401  
 Phone: (818) 901-5403 Fax: (818) 901-5578

**Inspection #:** 1512736  
**Inspection Dates:** 01/27/2021 - 5/26/2021  
**Issuance Date:** 05/26/2021  
**CSHO ID:** D8181  
**Optional Report #:** 013-21

**Citation and Notification of Penalty**

**Company Name:** Pearson Dental Supplies, Inc.

**Establishment DBA:**

and its successors

**Inspection Site:** 13161 Telfair Avenue  
 Sylmar, CA 91342

Citation 1 Item 1 Type of Violation: **General**

3203(a) Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

- (1) Identify the person or persons with authority and responsibility for implementing the Program.
- (2) Include a system for ensuring that employees comply with safe and healthy work practices. Substantial compliance with this provision includes recognition of employees who follow safe and healthful work practices, training and retraining programs, disciplinary actions, or any other such means that ensures employee compliance with safe and healthful work practices.
- (3) Include a system for communicating with employees in a form readily understandable by all affected employees on matters relating to occupational safety and health, including provisions designed to encourage employees to inform the employer of hazards at the worksite without fear of reprisal. Substantial compliance with this provision includes meetings, training programs, posting, written communications, a system of anonymous notification by employees about hazards, labor/management safety and health committees, or any other means that ensures communication with employees.
- (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:
- (5) Include a procedure to investigate occupational injury or occupational illness.
- (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:
- (7) Provide training and instruction:

**Prior to and during the course of the inspection, including, but not limited to, on 1-27-21, employer failed to establish, implement and maintain a written Injury and Illness Prevention Program.**

**Date By Which Violation Must be Abated:**

**June 28, 2021**

**Proposed Penalty:**

**\$185.00**

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**Establishment DBA:**

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**Inspection Site:** 13161 Telfair Avenue  
Sylmar, CA 91342

Citation 1 Item 2 Type of Violation: **Regulatory**

3205(c)(9)(A):3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include: (9) Reporting, recordkeeping, and access. (A) The employer shall report information about COVID-19 cases at the workplace to the local health department whenever required by law, and shall provide any related information requested by the local health department.

**Prior to and during the course of the inspection, including, but not limited to, on 1-27-21, employer failed to report information about COVID-19 cases at the workplace to the local health department.**

**Date By Which Violation Must be Abated:** June 28, 2021  
**Proposed Penalty:** \$0.00

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**Inspection Site:** 13161 Telfair Avenue  
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Citation 1 Item 3 Type of Violation: **Regulatory**

3205(c)(9)(C) COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include: (9) Reporting, recordkeeping, and access. (C) The employer shall maintain records of the steps taken to implement the written COVID-19 Prevention Program in accordance with section 3203(b).

**Prior to and during the course of the inspection, including, but not limited to, on 1-27-21, employer failed to maintain employee training records on its COVID-19 Prevention Program.**

**Date By Which Violation Must be Abated:**

**June 28, 2021**

**Proposed Penalty:**

**\$375.00**

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**Inspection Site:** 13161 Telfair Avenue  
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Citation 2 Item 1 Type of Violation: **Serious**

3210(a) Guardrails at Elevated Locations.

(a) Buildings. Guardrails shall be provided on all open sides of unenclosed elevated work locations, such as: roof openings, open and glazed sides of landings, balconies or porches, platforms, runways, ramps, or working levels more than 30 inches above the floor, ground, or other working areas of a building as defined in Section 3207 of the General Industry Safety Orders. Where overhead clearance prohibits installation of a 42-inch guardrail, a lower rail or rails shall be installed. The railing shall be provided with a toeboard where the platform, runway, or ramp is 6 feet or more above places where employees normally work or pass and the lack of a toeboard could create a hazard from falling tools, material, or equipment.

**Prior to and during the course of the inspection, including, but not limited to, on 1-27-21, employer failed to require the use of guardrails as employees for the 2nd floor mezzanine storeroom.**

**Date By Which Violation Must be Abated:**

**Corrected During Inspection**

**Proposed Penalty:**

**\$4500.00**

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**Inspection Site:** 13161 Telfair Avenue  
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Citation 3 Item 1 Type of Violation: **Serious**

3205(c)(6)(A) COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

**Prior to and during the course of the inspection, including, but not limited to, on 1-27-21, employer failed to ensure that employees were separated from other employees by at least six feet while eating in the 2nd floor lunchroom.**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$4500.00**

Michael Mendoza Ayman Shiblak  
Compliance Officer / Regional Manager