

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Sacramento District Office
 1750 Howe Avenue, Suite 430
 Sacramento, CA 95825
 Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1515218
Inspection Dates: 02/18/2021 - 05/28/2021
Issuance Date: 05/28/2021
CSHO ID: L5223
Optional Report #: 016-21

**Citation and Notification of Penalty**

Company Name: Shasta Linen Supply, Inc.
Establishment DBA: Shasta Linen Supply
 and its successors
Inspection Site: 1931 E Street
 Sacramento, CA 95811

Citation 1 Item 1 Type of Violation: **Serious**

T8 CCR 3205(c)(6)(A) - Covid-19 Prevention

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

Prior to and during the course of the investigation including but not limited to 2/18/2021, the employer's written Covid-19 Prevention Program is ineffective in that it did not ensure its employees were separated by at least six feet during their break time.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3710.00

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Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR 3205(c)(11)(B) - Covid-19 Prevention
(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:
(11) Return to work criteria.
(B) COVID-19 cases who tested positive but never developed COVID-19 symptoms shall not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.

Prior to and during the course of the investigation including but not limited to 2/18/2021, the employer's written Covid-19 Prevention Program is ineffective in that it did not ensure an employee who tested positive but never developed COVID-19 symptoms shall not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$3710.00**

Darin Wallace
Compliance Officer / District Manager