

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Sacramento District Office
1750 Howe Avenue, Suite 430
Sacramento, CA 95825
Phone: (916) 263-2800 Fax: (916) 263-2798

Inspection #: 1493805
Inspection Dates: 09/22/2020 - 03/19/2021
Issuance Date: 03/19/2021
CSHO ID: W2167
Optional Report #: 011-21



Citation and Notification of Penalty

Company Name: Simmons Real Estate, Inc.
Establishment DBA: Central Davis Storage
and its successors
Inspection Site: 300 Pole Line Rd.
Davis, CA 95618

Citation 1 Item 1 Type of Violation: **General**

T8 CCR 5141.1(d). Protection from Wildfire Smoke.

(d) Communication. As required by section 3203, the employer shall establish and implement a system for communicating wildfire smoke hazards in a form readily understandable by all affected employees, including provisions designed to encourage employees to inform the employer of wildfire smoke hazards at the worksite without fear of reprisal. The system shall include effective procedures for:

- (1) Informing employees of:
 - (A) The current AQI for PM2.5 as identified in subsection (c); and
 - (B) Protective measures available to employees to reduce their wildfire smoke exposures.
- (2) Encouraging employees to inform the employer of:
 - (A) Worsening air quality; and
 - (B) Any adverse symptoms that may be the result of wildfire smoke exposure such as asthma attacks, difficulty breathing, and chest pain.

Prior to and during the course of the inspection, including, but not limited to, on September 22, 2020, the employer did not establish and implement a system for communicating wildfire smoke hazards including provisions designed to encourage employees to inform the employer of wildfire smoke hazards at the worksite without fear of reprisal. During widespread wildfires, no system was in place for informing employees of the current AQI and the protective measures available to reduce their wildfire smoke exposures, nor were there any procedures for encouraging employees to report worsening air quality or any adverse symptoms resulting from wildfire smoke.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$390.00

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Citation 1 Item 2 Type of Violation: **General**

T8 CCR 5141.1(e). Protection from Wildfire Smoke.

(e) Training and instruction. As required by section 3203, the employer shall provide employees with effective training and instruction. At a minimum, this shall contain the information in Appendix B.

Prior to and during the course of the inspection, including, but not limited to, on September 22, 2020, the employer did not provide employees with training and instruction for protection from wildfire smoke, including, at a minimum, the information contained in Appendix B.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$390.00

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Citation 2 Item 1 Type of Violation: **Serious**

T8 CCR 3203(a)(7)(E). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(7) Provide training and instruction:

(A) When the program is first established;

(B) To all new employees;

(C) To all employees given new job assignments for which training has not previously been received;

(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;

(E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,

(F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

Prior to and during the course of the inspection, including, but not limited to, on September 22, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program in that the employer did not provide effective training and instruction readily understandable to all its employees regarding the new occupational hazards relating to SARs-CoV-2, the virus causing COVID-19, including but not limited to: how the virus is spread and measures to avoid infection, the signs and symptoms of infection, and the employer's procedures to control transmission at a self-storage facility.

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$5400.00

 Darin Wallace
 Compliance Officer / District Manager