

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
American Canyon District Office
3419 Broadway Street Ste H8
American Canyon, CA 94503
Phone: (707) 649-3700 Fax: (707) 649-3712

Inspection #: 1485410
Inspection Dates: 07/27/2020 - 02/04/2021
Issuance Date: 02/04/2021
CSHO ID: R4096
Optional Report #: 005-21



Citation and Notification of Penalty

Company Name: SC Warehouses, Inc.
Establishment DBA:
and its successors
Inspection Site: 2345 South Watney Way
Fairfield, CA 94533

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Prior to and during the course of the inspection, including but not limited to, on July 27, 2020, the employer failed to effectively implement its Injury and Illness Prevention Program in that it did not identify, evaluate and correct the unhealthy conditions relating to SARS-CoV-2, the virus causing

COVID-19, affecting its employees during the month of June, 2020, who were eating, drinking, and taking breaks in the breakroom without maintaining a physical distance of six feet in all directions and who were not wearing face coverings.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

Kathy Garner
District Manager