

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
American Canyon District Office  
3419 Broadway Street Ste H8  
American Canyon, CA 94503  
Phone: (707) 649-3700 Fax: (707) 649-3712

**Inspection #:** 1482518  
**Inspection Dates:** 07/09/2020 - 02/04/2021  
**Issuance Date:** 02/04/2021  
**CSHO ID:** S0358  
**Optional Report #:** 005-21



**Citation and Notification of Penalty**

**Company Name:** G.L. Mezzetta Inc.  
and its successors  
**Inspection Site:** 105 Mezzetta Court  
American Canyon, CA 94503

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Citation 1 Item 1 Type of Violation: **General**

**Title 8 CCR §4002(a). Moving Parts of Machinery or Equipment.**

**(a) All machines, parts of machines, or component parts of machines which create hazardous revolving, reciprocating, running, shearing, punching, pressing, squeezing, drawing, cutting, rolling, mixing or similar action, including pinch points and shear points, not guarded by the frame of the machine(s) or by location, shall be guarded.**

Prior to and during the course of inspection, including but not limited to, on July 2, 2020, the employer failed to effectively guard the moving parts of the reel holder shaft on two SMIFlexi SK600 T machines, with serial numbers PC101831S5963 and PC070331S1556.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$750.00</b>

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Citation 2 Item 1 Type of Violation: **Serious**

**T8 CCR §3203(a). Injury and Illness Prevention Program.**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

**(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:**

**(A) When the Program is first established;**

**(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and**

**(C) Whenever the employer is made aware of a new or previously unrecognized hazard.**

**(5) Include a procedure to investigate occupational injury or occupational illness.**

**(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:**

**(A) When observed or discovered; and,**

**(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.**

**(7) Provide training and instruction:**

**(A) When the program is first established;**

**(B) To all new employees;**

**(C) To all employees given new job assignments for which training has not previously been received;**

**(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;**

**(E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,**

**(F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.**

Prior to and during the course of the inspection, including, but not limited to July 9, 2020, the employer failed to effectively implement and maintain its Injury Illness Prevention Program with respect to SARS-Cov-2 (the virus that causes COVID-19) in the following instances:

Instance 1: The employer failed to Identify or evaluate workplace hazards, or implement methods or procedures to correct unhealthy conditions, work practices, or work procedures related to COVID-19 that affected its employees in the following ways:

(a) The employer did not ensure the use of face coverings among employees while carpooling to and from work in the same vehicle. [3203(a)(4) &(6)]

(b) The employer did not ensure physical distance was maintained among employees while eating in the lunchroom. [3203(a)(4) & (6)]

Instance 2: The employer failed to conduct an accident investigation, to include identifying exposures and evaluating the activities relating to the COVID-19 illness which led to a COVID-19 outbreak in June -July 2020. [3203(a)(5)]

Instance 3: The employer failed to provide effective training and instruction to its employees regarding the new occupational hazards of COVID-19, including, but not limited to, training on how the virus is spread and measures to avoid infection and the signs and symptoms of infection. [3203(a)(7)]

**Date By Which Violation Must be Abated:  
Proposed Penalty:**

**Corrected During Inspection  
\$6300.00**

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Kathy Garner  
District Manager