

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
American Canyon District Office  
3419 Broadway Street Ste H8  
American Canyon, CA 94503  
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**Inspection #:** 1482321  
**Inspection Dates:** 07/07/2020 - 02/04/2021  
**Issuance Date:** 02/04/2021  
**CSHO ID:** S0358  
**Optional Report #:** 004-21



**Citation and Notification of Penalty**

**Company Name:** Erickson Framing CA LLC  
and its successors  
**Inspection Site:** 831 Roadrunner Way  
Vacaville, CA 95687

Citation 1 Item 1 Type of Violation: **Serious**

**T8 CCR Section 1509(a). Injury and Illness Prevention Program.**

**(a) Every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program in accordance with section 3203 of the General Industry Safety Orders.**

**Ref: T8CCR Section 3203(a). Injury and Illness Prevention Program.**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

**(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:**

**(A) When the Program is first established;**

**(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and**

**(C) Whenever the employer is made aware of a new or previously unrecognized hazard.**

**(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:**

**(A) When observed or discovered; and,**

**(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.**

**(7) Provide training and instruction:**

**(A) When the program is first established;**

**(B) To all new employees;**

**(C) To all employees given new job assignments for which training has not previously been received;**

**(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;**

**(E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,**

**(F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.**

Prior to and during the course of the inspection, including, but not limited to July 7, 2020, the employer failed to effectively implement and maintain its Injury Illness Prevention Program with respect to SARS-Cov-2 (the virus that causes COVID-19) in the following instances:

1) The employer failed to Identify or evaluate workplace hazards, or implement methods or procedures to correct unhealthy conditions, work practices, or work procedures related to COVID-19 that affected its employees in the following ways:

(a) The lack of maintaining physical distance of at least 6 feet in all directions among employees at the workplace, and

(b) Not enforcing the use of face coverings in the workplace. [3203(a)(4 & 6)]

2) The employer failed to provide effective training and instruction to its employees regarding the new occupational hazards of COVID-19, including, but not limited to, training on how the virus is spread and measures to avoid infection and the signs and symptoms of infection. [3203(a)(7)]

**Date By Which Violation Must be Abated:**

**Corrected During Inspection**

**Proposed Penalty:**

**\$9000.00**

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Kathy Garner  
District Manager