STATE OF CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS Division of Labor Standards Enforcement

NOTICE OF EXTENSION OF COMMENT PERIOD FOR A DOCUMENT REFERENCED IN MODIFIED TEXT OF REGULATIONS AND ADDED TO RULEMAKING FILE

Subject Matter of Regulations: Sexual Violence and Harassment Prevention Training for Property Service Workers

TITLE 8, CALIFORNIA CODE OF REGULATIONS New Sections 13820 - 13822

NOTICE IS HEREBY GIVEN that the Labor Commissioner, Chief of the Division of Labor Standards Enforcement, Department of Industrial Relations, is extending the 15-day comment period for a document that was referenced in the proposed modifications to the text of the proposed regulations regarding Sexual Violence and Harassment Prevention Training for Property Service Workers.

This Notice of Extension of Comment Period is being issued to correct an inadvertent mailing error. It has come to the agency's attention that the Notice of Modifications to Text of Proposed Regulations that was mailed on November 25, 2019 failed to include a form that the Labor Commissioner proposed to incorporate by reference. Specifically, Section 13821(b) of the proposed regulations, which sets forth the documentation requirements for the sexual violence and harassment prevention training, references a new form (DLSE 800). As explained in the Notice that was issued on November 25, 2019 (at p. 5), the Labor Commissioner proposed to modify Section 13821(b) to require that employers maintain a new signed form (DLSE 800) certifying that the training was provided and that the qualified organization that provided the peer trainer to train nonsupervisory covered workers was paid in full for each participant. California Assembly Bill 547 (Chapter 715, Statutes of 2019) required the Division of Labor Standards Enforcement to develop this form. The form was intended to be issued for public comment along with the proposed modifications to the regulatory text.

The DLSE 800 form was posted on the Labor Commissioner's website on November 25, 2019 as part of the Notice of Modifications to Text of Proposed Regulations and it has been available to the public since then. However, because the form was inadvertently not mailed out as well, this Notice of Extension of Comment Period is being issued to allow members of the public a full 15 days to submit comments regarding the DLSE 800 form.

PRESENTATION OF WRITTEN COMMENTS AND DEADLINE FOR SUBMISSION OF WRITTEN COMMENTS

Members of the public may present written comments regarding the proposed DLSE 800 form that has been added to the rulemaking file. For purposes of this 15-day extension, only comments directly concerning the proposed DLSE 800 form will be considered and responded to in the Final Statement of Reasons.

Written comments should be addressed to:

Jennifer Stevens, Legislative Analyst and Regulations Coordinator Department of Industrial Relations Division of Labor Standards Enforcement, Legal Unit 2031 Howe Avenue, Suite 100 Sacramento, CA 95825

The Division's contact person must receive all written comments **by midnight on December 18**, **2019.** Written comments may also be sent electronically (via email) using the following email address: <u>DLSERegulations@dir.ca.gov</u>

Written comments may be submitted via facsimile transmission (FAX), addressed to the abovenamed contact person at (916) 263-2920. Due to the inherent risks of non-delivery by facsimile transmission, the Division suggests, but does not require, that a copy of any comments transmitted by facsimile transmission also be submitted by regular mail.

Comments sent to other email addresses or facsimile numbers will not be accepted. Comments sent by email or facsimile are subject to the deadline set forth above for written comments.

AVAILABILITY OF TEXT OF REGULATIONS AND RULEMAKING FILE

A copy of the November 25, 2019 Notice of Modifications to Text of Proposed Regulations and the form referenced in that Notice are posted on DLSE's website at: <u>https://www.dir.ca.gov/dlse/regulation_detail/Sexual-Violence-and-Harassment-Prevention-Training-for-Property-Service-Workers.html</u>.

In addition, copies of the original text and modified text with modifications clearly indicated, the form, and the entire rulemaking file are currently available for inspection at the Department of Industrial Relations, Division of Labor Standards Enforcement, 2031 Howe Avenue, Suite 100, Sacramento, California 95825, between 9:00 A.M. and 4:30 P.M., Monday through Friday. Please contact the Division's regulations coordinator, Ms. Jennifer Stevens, at (916) 263-3400 to arrange to inspect the rulemaking file.

CONTACT PERSON FOR INQUIRIES

Laura Moskowitz, Staff Attorney Department of Industrial Relations Division of Labor Standards Enforcement, Legal Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102 415-703-5252 Imoskowitz@dir.ca.gov

Employer Compliance Form	
Tł	IIS CERTIFIES THAT
	Name of Employer
THROUGH THE FOLLOWING	UAL VIOLENCE & HARASSMENT PREVENTION QUALIFIED ORGANIZATION'S PEER TRAINER ON WAS PAID IN FULL FOR EACH PARTICIPANT TRAINED
Date of Training	Number of Participants Trained
Name of Peer Trainer	Signature of Peer Trainer
Name of Peer Trainer Name of Qualified Organization	Signature of Peer Trainer Signature of Qualified Organization

This form is to be used by employers who provide sexual violence and harassment prevention training for nonsupervisory workers as required under Cal. Lab. Code § 1429.5 and Cal. Code of Regs., Tit. 8 §§ 13820 et seq. This the form must be produced to the Labor Commissioner upon request.

DLSE 800