DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STANDARDS ENFORCEMENT Licensing & Registration Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102 Tel: (415) 703-4854 Fax: (415) 703-4808



FARM LABOR CONTRACTOR SHORT-FORM LICENSE RENEWAL APPLICATION

Requirements for Short-Form Renewal

Your Farm Labor Contractor License may now be renewed using the Short-Form application if you meet <u>ALL of the following three conditions</u>:

- 1. Since your previous application, there have been **no changes** in your business entity status or information, which includes the following:
 - No change in Form of Legal Entity (including no change in the partners, corporate officers, members of LLC or the sole proprietor).
 - No change in Legal Entity Identifying Information previously provided (including business name(s); full name(s) of the sole proprietor, partners, corporate officers, or LLC members, whichever is applicable; address(es); telephone number(s); and percentage of interest of all persons with a financial and/or profit sharing interest in your business).

AND

2. You have no outstanding civil citations, unpaid penalties or delinquent unpaid wages, you have filed all required tax returns, and you have no outstanding personal or employment tax liabilities. (If you do have delinquent unpaid wages, unpaid penalties and/or other outstanding liabilities, your application for automatic renewal will not be approved.)

AND

3. No person (sole proprietor, partner, corporate officer or LLC member) has plead guilty or nolo contendere to or been convicted of a crime substantially related to working conditions or worker's health or safety, either misdemeanor or felony within the last 10 years.

If you do NOT meet these three conditions, complete the regular renewal application (Renewal Application for Farm Labor Contractor License [DLSE 401-R]).

If you meet these three conditions, please comply with the items below and attach the required documentation to this letter.

Fees

You must remit a renewal fee of \$500 and an additional \$100 if an exam is required pursuant to Labor Code sections 1684(a)(5) and 1684(c) no later than 60 days before expiration of the current license. If the renewal application is received timely (30 days or more from the expiration date of the current FLC license), the \$10 late fee is not required.

Required Documents

Provide the following documents:

- 1. Pursuant to Labor Code section 1684(a)(3), an original Farm Labor Contractor Surety Bond [DLSE 402 (06/10)] (only if there has been a change in the amount based on the size of your annual payroll)
- 2. Pursuant to Labor Code section 3700, copy of valid and current Workers' Compensation Insurance policy certificate.
- 3. For each farm labor vehicle used to transport farm laborers in connection with your business, activities, or operations, copy of current proof of automobile liability insurance which shows the following: the name and address of the coverage carrier; policy number; effective and expiration dates of the policy; and coverage limits (including medical coverage) in an amount sufficient to afford adequate coverage of all employees transported in the event of an accident (as set forth in the "Information and Instructions" booklet provided by the Labor Commissioner).
- 4. For each individual who will operate any vehicle to provide transportation of farm laborers in connection with your business, activities, or operations, if there has been a change in any such driver(s): copy of driver's license; copy of Department of Motor Vehicles (DMV) certificate to permit operation of farm labor vehicle; and evidence of clear driving record from the DMV.
- 5. **A current list** containing the name, physical address, and mailing address if different, of each grower with whom you plan to contract in the near future and/or with whom you have contracted during the past three years.

- 6. A current list containing the full name and residence address of all individuals who the applicant knows have previously applied for a state farm labor contractor license and were denied that license, or who have been, at any time, licensed by the state as a farm labor contractor, and who will be employed by you to perform any of the following: supervise, recruit, solicit, hire, furnish, employ, pay, transport or otherwise direct or measure the work of agricultural employees. The Federal Farm Labor Contractor Employee (FLCE) Certificate of Registration number issued by the U.S. Department of Labor and the Farm Labor Contractor (FLC) license number for each of these individuals should also be provided.
- 7. **A current list** of the full names of any of the following relatives who the applicant knows has previously applied for or held a Farm Labor Contractor's license and have been denied or had their license revoked.
- 8. A copy of your current Federal Certificate of Registration card (issued by the U.S. Department of Labor).
- 9. Two (2) **current passport photos** for sole proprietorship, all partners, one member of the limited liability company and one corporate officer of the corporation.
- 10. Acknowledgment that applicant has submitted IRS form 8821 to the Internal Revenue Service. For further information contact IRS Taxpayer Hotline: (801) 620-2400; Fax (855) 235-8843.
- 11. A copy of your last year's payroll tax filing with California EDD (DE-9, DE-9C, and DE-9ADJ if applicable).
- 12. A **copy of your most current Registration with the Agricultural Commissioner** for each county in which you have contracted with a grower.
- 13. A copy of your **completion certificate for 8 hours of relevant educational classes** for each license period pursuant to the provisions of Labor Code section 1684(b)(2).

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Applicant name (s):		
Business Name (s):		
Physical Business Address:		
Business Telephone: Mobile Telephone:	Df	
Number of employees:	Preferred e-mail address:	
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Total gross aimual revenue.		
acknowledgements made in my initial of perjury that there are no changes to my renewal application. I understand that a SUBSEQUENT REVOCATION OF T	r or all partners must sign. If business is a corporation	. I further certify under penalty of ions required for this short form license COUNDS FOR DENIAL OR
Signature	Print Name & Title	Date
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FLC License Number