

**Department of Industrial Relations
 Foreign Labor Contractor (FnLC) Registration
 Proposed Fee (updated February 2017)**

Division of Labor Standards Enforcement (DLSE)			
	Hourly Salary	Hours per Registration	Cost
Office Technician - Typing	\$19	1	\$19
Industrial Relations Representative	\$24	1	\$24
Total Salaries			\$43
Staff Benefits @ 51%			\$22
Total Personal Services			\$65
Standard Operating Expenses (28% of Personal Services)			\$18
Total Direct Cost			\$83
Indirect Admin Costs @ 14%			\$12
Total Cost per Registration			\$95

- * Hourly Salary based on mid-step of the salary range.
- * Staff Benefits based on the DLSE's 2016/17 staff benefit rate through December 2016.
- * Standard Operating Expenses rate based on DLSE's average Operating Expenses per position compared to its average Personal Services cost per filled position in 2015/16.
- * Indirect Admin Costs based on DLSE's current 2016/17 allocated indirect rate.