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VACATION PAY SCHEDULE

LABOR CODE SECTION 227.3. Unless otherwise provided by a collective bargaining agreement, whenever a contract of employment or employer policy provides for paid vacation, and an employee is terminated without having taken off his vested vacation time, all vested vacation shall be paid to the employee as wages at his final rate in accordance with such contract of employment or employer policy respecting eligibility or time served; provided, however, that an employment contract or employer policy shall not provide forfeiture of vested vacation time upon termination.

_____ Vs. _____

Alleged vacation plan:

QUALIFYING PERIOD	AMOUNT OF VACATION EARNED	VACATION TAKEN	BALANCE DUE
FROM TO			

2 weeks X 40 hours: 80 hours X \$16.00 per hour: TOTAL DUE: \$ _____

Determine amount of pro-rata vacation earned (See above vacation plan)

_____ divided by _____ 365 equals _____
of days accrued accual percentage

_____ times \$ _____ equals \$ _____
accual percentage vacation earned amount due